



**Resources Department
Town Hall, Upper Street, London, N1 2UD**

AGENDA FOR THE POLICY AND PERFORMANCE SCRUTINY COMMITTEE

Members of the Policy and Performance Scrutiny Committee are summoned to a meeting to be held remotely by Zoom on **25 March 2021 at 7.00 pm.**

Link to meeting: <https://weareislington.zoom.us/j/91641331481>

Enquiries to : Peter Moore
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Despatched : 17 March 2021

Membership

Councillors:

Councillor Theresa Debono (Chair)	Councillor Sara Hyde
Councillor Troy Gallagher (Vice-Chair)	Councillor Clare Jeapes
Councillor Santiago Bell-Bradford	Councillor Matt Nathan
Councillor Sheila Chapman	Councillor Michael O'Sullivan
Councillor Jilani Chowdhury	Councillor Angela Picknell
Councillor Vivien Cutler	Councillor Dave Poyser
Councillor Osh Gantly	Councillor Caroline Russell
Councillor Gary Heather	Councillor Nick Wayne

Substitutes:

Councillor Roulin Khondoker	Councillor Joe Caluori
Councillor Claudia Webbe	Councillor Andy Hull
Councillor John Woolf	Councillor Anjna Khurana
Councillor Janet Burgess MBE	

Quorum is 4 Councillors

A. Formal Matters

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1. Apologies for Absence
2. Declaration of Substitute Members
3. Declarations of Interest

If you have a **Disclosable Pecuniary Interest*** in an item of business:

- if it is not yet on the council's register, you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent;
- you may **choose** to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

***(a) Employment, etc** - Any employment, office, trade, profession or vocation carried on for profit or gain.

(b) Sponsorship - Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.

(c) Contracts - Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.

(d) Land - Any beneficial interest in land which is within the council's area.

(e) Licences- Any licence to occupy land in the council's area for a month or longer.

(f) Corporate tenancies - Any tenancy between the council and a body in which you or your partner have a beneficial interest.

(g) Securities - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to all members present at the meeting.

4. Minutes of the previous meeting
5. Chair's Report

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6. Public Questions

For members of the public to ask questions relating to any subject on the meeting agenda under Procedure Rule 70.5. Alternatively, the Chair may opt to accept questions from the public during the discussion on each agenda item.

B.	Items for Call-In (if any)	Page
C.	Scrutiny and Monitoring Reports	Page
1.	COVID 19 Update - Verbal	
2.	Performance update - Quarter 3 well run Council	9 - 16
3.	Financial Monitoring	17 - 46
4.	Monitoring Report	47 - 64
D.	Monitoring Recommendations of Scrutiny Committees, Timetable for Topics, Work Programme and Forward Plan	Page
E.	Report of Review Chairs - if any	Page
F.	Urgent Non-Exempt Matters	
	Any non-exempt items which the chair agrees should be considered urgently by reason of special circumstances. The reason for urgency will be agreed by the Chair and recorded in the minutes.	
G.	Exclusion of Public and Press	
	To consider whether, in view of the nature of the business in the remaining items on the agenda any of them are likely to involve the disclosure of exempt or confidential information within the terms of the access to information procedure rules in the constitution and if so, whether to exclude the press and public during discussion thereof.	
H.	Exempt Items for Call-In (if any)	Page
I.	Exempt Items	
	The public may be excluded from meetings whenever it is likely, in view of the nature of the business to be transacted or the nature of the	

proceedings, that exempt information would be disclosed.

J. Other Business

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The next meeting of the Policy and Performance Scrutiny Committee will be on 20 April
2021

**Please note all committee agendas, reports and minutes are available on the
council's website: www.democracy.islington.gov.uk**

Public Document Pack Agenda Item A4

London Borough of Islington

Policy and Performance Scrutiny Committee - 1 March 2021

Non-confidential minutes of the Virtual meeting of the Policy and Performance Scrutiny Committee held at on 1 March 2021 at 7.00 pm.

Present: **Councillors:** Debono (Chair), Gallagher (Vice-Chair), Bell-Bradford, Chapman, Chowdhury, Cutler, Gantly, Heather, Hyde, Jeapes, Nathan, O'Sullivan and Poyser

Also Present: **Councillors:** Lukes, O'Halloran, Gill and Convery

Councillor Theresa Debono in the Chair

- 257 **APOLOGIES FOR ABSENCE (Item A1)**
Councillor Picknell
- 258 **DECLARATION OF SUBSTITUTE MEMBERS (Item A2)**
None
- 259 **DECLARATIONS OF INTEREST (Item A3)**
None
- 260 **MINUTES OF THE PREVIOUS MEETING (Item A4)**
RESOLVED:
That the minutes of the meeting of the Committee held on 28 January 2021 be confirmed and the Chair be authorised to sign them
- 261 **CHAIR'S REPORT (Item A5)**
None
- 262 **PUBLIC QUESTIONS (Item A6)**
The Chair outlined the procedure for Public questions
- 263 **COVID 19 UPDATE (Item C1)**
Councillor Sue Lukes, Executive Member Community Safety and Pandemic Response and Linzi Roberts – Egan, Chief Executive were present, outlined the report and responded to questions

During consideration of the report the following main points were made –

- The roadmap out of the current lockdown has now been outlined, and GOLD are ready to respond to the relaxation of restrictions. The

Borough Emergency Control Centre continues to maintain a 24 hour, 7 days a week contingency and response service capability

- Infection rates have declined, and the cumulative number of deaths since March 2020 had reached 319 by 5 February
- We are Islington have assisted over 16300 residents, including helping over 4000 to access food and other support has been made available
- A new risk model has been implemented to help clinicians identify adults with multiple risk factors for priority for vaccinations and this involves 6000 residents
- Noted that officers from across the Council are continuing to work closely with local health and social care partners, NCL colleagues, and local communities, to support the roll out of the COVID 19 vaccination programme
- Vaccination hesitancy is a problem, and a challenge, and the communications team has worked with health professionals, faith leaders, VCS partners, Councillors and Council staff to encourage take up
- The resident support group has continued to help residents with the unprecedented challenges presented by COVID 19
- Staffing – since the beginning of February the percentage of staff working from home has been approximately 54%. The percentage of staff reported as unable to work has remained at around 13%. Building and individual risk assessments remain in place
- In response to a question about measures being put in place for children returning to schools, and a possible consequent rise in cases it was stated that whilst testing should take place twice a week permission rates for parents for children to be tested were only currently around 20%. The Government has stated that it would be mandatory for children to attend school whether they were being tested or not
- Noted that the Easter school break was only 4 weeks after children return to school, and that this could act as a 'firebreak' if infections started to rise, and that Public Health advice was available to schools
- In response to a question it was stated that the lack of support for testing from parents was due to a number of factors, such as self – isolation requirements and loss of pay, lack of information etc.
- Discussion took place as to vaccination reticence, and it was stated that some groups were not taking up vaccinations, and in many cases these were similar groups who do not take up other vaccinations. These groups need to be encouraged to take the vaccine, and work was taking place to identify places where residents felt comfortable in attending and were local to them, and work is also taking place with community groups to encourage uptake
- In response to a question as to the GLA and local elections, it was stated that these were now taking place, and that a great deal of work is taking place to ensure that these are organised in a COVID secure way. Cross London work is taking place in relation to the GLA elections, and a staggered count is envisaged at Alexandra Palace.

The Electoral Registration team is working to identify suitable polling stations and extra staff were being employed on standby. 222 Upper Street was being made available for postal vote counting. Additional cleaning was also being planned for Polling stations, and details would be provided in the Members briefing on election planning

- Reference was made to the unacceptable discarding of PPE in streets, and that this was a concern for Public safety and for cleansing operatives. It was stated that Public Health advice was available to staff as PPE could contain contaminated waste. The Chief Executive stated that she would discuss the situation with Communications to ensure that an effective message is delivered to residents on disposal of PPE
- Noted that if a resident was offered an appointment for the vaccine and could not take this up, they could contact 119 to rearrange this or contact We are Islington who could rearrange and even organise transport if there were problems with this
- Discussion took place with regard to vaccinations for carers, and that there is a lot of information on carers being vaccinated, and there had been an improvement in take up. The situation with regard to private carers was more complex, and also for residents who have direct payments for carers, as often these carers were not known to the Council. However work is being done to encourage vaccinations, and residents/carers should contact their GP to notify them of formal/informal carers in order to arrange vaccinations
- In response to a question it was stated that information was available from care agencies as to which staff have been vaccinated

The Chair thanked Councillor Lukes and Linzi Roberts – Egan for their attendance

264 **PRESENTATION EXECUTIVE MEMBER FINANCE AND PERFORMANCE (Item C2)**

Councillor Gill, Executive Member Finance and Performance was present and outlined the presentation – copy interleaved

During consideration of the presentation the following main points were made –

- COVID 19 has cost the Council about £52m and after Government funding this leaves a shortfall of £8m
- The General Reserves have increased in line with forecast at £16m
- Pension Fund is leading the way in reducing carbon footprint and performed well
- Budget proposals include a capital programme to deliver 550 new homes, £17m to tackle the climate crisis, and other additional investment. To fund this £25m of savings are needed on 2021/22

- Impact of COVID 19 has made this untypical year for income collection with a loss of business rates and Council Tax
- Maintained help available through Council Tax support scheme, supporting over 26000 households, and continued approach of ensuring a claim for UC is also treated as a claim for Council Tax support when notified to DWP
- The number of residents making a claim for UC has increased by 148% during the COVID period, and the total number of claims now totals 32339. Initiatives have been undertaken through Discretionary Grants, pension credit take up campaign, Test and Trace support payments to assist residents
- The Corporate Asset Strategy agreed by Executive in March 2020 and a number of improvements have been implemented
- Digital Services has been dominated by the response to COVID requiring the creation of new services to residents and to support home working
- Human Resources – developed and rolled out COVID workforce policy and well-being hub for staff, workforce equality plan, government funding for Kickstart schemes, new grievance procedure and other initiatives
- Legal services – completed affordable workspace projects, dealt with high profile court matters, delivery of housing new build programme, completed the new 4 year construction contracts framework agreement
- Committee services – COVID impacted meetings in person and virtual meetings have taken place. Guidance is awaited on future planned meetings however work is taking place on a hybrid/webcasting meeting system for the future. Casework has increased and additional resource has been allocated
- Electoral Services – successful delivery of the first annual canvas reform legislation, outreach programmes to increase registration in under registered groups. Working to ensure elections in May are delivered effectively and safely
- Registration – working on the frontline during pandemic and sadly registered over 1700 deaths, over which 400 were COVID related. Supported families and also managed to carry out over 400 wedding ceremonies and planning for weddings demand once restrictions are lifted
- Customer services/Assembly Hall – supported residents through We are Islington offer, supported residents during COVID period, and worked with Children’s Services to provide food vouchers and other assistance
- Procurement – Executive adopted a new Procurement strategy in October 2020 which has a number of significant changes
- Noted Council had received 1656 FOI requests and 251 DSAR’s and there has been a decrease since the start of the pandemic. Council has achieved an 80% compliance rate for FOI’s and 84% for DSAR’s
- Performance – COVID has presented delays in reporting performance data to Scrutiny Committees, and changes have been made to a number of performance indicators
- In response to a question it was stated that the customer services team and benefits team had been particularly effective during the COVID period in assisting residents. It was stated that in the next year it was anticipated that there would be problems in dealing with increased unemployment due to the

end of the furlough scheme, and the increase in residents on Universal Credit and loss of collection monies for the Council

- In response to a question it was stated that the Council had £16m in reserves, however this could not be guaranteed to protect against a 'perfect storm' of loss of income, Government funding reductions etc. and the Council would need to monitor the situation closely
- It was stated that one of the main ways of funding the overspend in the current and future years was to create a vacancy factor of 5% for departments. A Member expressed the view that in future reports officers should provide more details of income and savings, and possible solutions to future budget deficits to be made, including proposed transformation programmes. The Chief Executive responded that Members did consider all the budget proposals in detail before approving the Council Budget
- A Member expressed concern that with the ultra -low emission zone being introduced and residents disposing of older more polluting cars, there is a need to look at possible loss of revenues in future as this would have a significant effect on the Council's budget. However care needed to be taken in order not to penalise residents who needed their cars for work or other essential purposes

RESOLVED:

That Councillor Gallagher be requested to contact Councillor Gill with details of additional information required on savings and Transformation programmes, as referred to above

The Chair thanked Councillor Gill for attending

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PERFORMANCE MANAGEMENT - PRESENTATION - VERBAL (Item C3)

Julie Foy, Director of Human Resources was present and made a presentation to the Committee – copy interleaved

During consideration of the presentation the following main points were made –

- Noted that the Council in March 2019 had moved away from an annual performance appraisal process to a continuous performance development framework
- The previous annual performance framework was viewed by managers as not particularly effective, and involved a lot of documentation and it was more effective to have more regular meetings with staff and a more continuous developmental programme. It was stated that with an annual appraisal poor performance would not be addressed for some time, nor developmental needs for staff discussed. Many organisations had moved away from annual performance appraisals for these reasons. Younger staff also required more instant feedback, and the changing demographic of the service supported this approach

- It was stated the staff survey would shortly be taking place which would provide some insight into the effectiveness of appraisal processes across the Council
- Noted that the new performance framework, which had been consulted on with Trade Unions, would identify under-performing staff at an earlier stage in order to address concerns, and to identify suitable training and development opportunities for improvement
- Ratings were being considered as part of the introduction of the Learning Management system
- A Member expressed the view that the Council needed to ensure that it had a high level, clear vision to deliver services effectively for residents and there is a need for performance management to be both effective for staff, and residents, and not just a mechanical process
- The Chair stated that some departments were more effective than others, but expressed concern that one department in particular were not assisting residents/Members in an acceptable manner and that this needed to be addressed. The Chief Executive stated that Members should get a written response to enquiries within 10 working days, and if this was not the case they should inform her
- Reference was made to the fact that the Council had not undertaken service reviews in the past, and that these needed to take place in future to address concerns
- It was noted that a further report could be submitted to the Committee at a future date, if required, on introduction of the new performance management system

The Chair thanked Julie Foy for her presentation

266 FINANCIAL MONITORING (Item C4)

The Director of Finance, Paul Clarke was present and outlined the report

During consideration of the report the following main points were made –

- Overall the Council is estimating COVID related budget pressures of £52m, and after Government funding to set against these pressures, are forecasting a deficit of £8m in the current financial year
- COVID has also impacted the delivery of the capital programme, and further slippage is expected and the forecast adjusted to reflect this
- Noted that additional funding is being set aside for COVID related pressures, and there is a £5m general contingency fund, in addition to monies set aside for COVID
- A Member referred to paragraph 3.16 of the report, and that Islington Lettings remains a cost pressure with long and short term issues resulting in

a high level of write-offs of uncollected rent. It was stated that further details on this would be provided to Councillor Russell

- In response to a question it was stated that with regard to income losses, this was a concern and it was anticipated that it would take some time for income to return to previous levels particularly in areas such as parking and leisure centres. There is also uncertainty over future Government funding for Local Government which could impact the Council

RESOLVED:

That Councillor Russell be provided with further information as regards the position lettings, as requested above

The Chair thanked Paul Clarke for attending

The Chair thanked Paul Clarke for attending

267 MONITORING REPORT (Item)

RESOLVED:

That the report be noted

The Chair thanked all the officers and Executive Members who attended the meeting

The meeting ended a 9.15 p.m.

CHAIR

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Chief Executive Department
Town Hall, London N1 2UD

Report of:

Meeting of:	Date:	Ward(s):
Policy & Performance Scrutiny Committee	25 March 2021	All

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SUBJECT: Quarter 3 Performance Report: Well Run Council

1. Synopsis

- 1.1 Corporate performance indicators help monitor progress against outcomes in the council's Corporate Plan. Progress on key performance measures are reported to Scrutiny Committees on a quarterly basis. This ensures accountability to residents and enables challenge where necessary.
- 1.2 The Policy & Performance Scrutiny Committee has responsibility for the Well Run Council outcome area. This report sets out Quarter 3 (Oct – Dec '20) progress against this.

2. Recommendations

- 2.1 To note performance against Quarter 3 (Oct – Dec '20) indicators for Well Run Council.

3. Background

- 3.1 Performance indicators track progress against seven outcome areas in the council's Corporate Plan. Performance is monitored internally through Department Management Teams and Corporate Management Board and externally through Scrutiny Committees.
- 3.2 The Policy & Performance Scrutiny Committee is responsible for monitoring and challenging performance for the Well Run Council outcome area. This ensures effective council management through core services including Finance, Digital Services, Human Resources and Customer Services.

4. Outstanding issues and queries from Q2 update, presented on 28 January 2021

4.1 The Committee raised two queries on the Quarter 2 (Jul – Sep '20) performance report, presented on 28 January 2021:

1. What is the council tax collection rate split between Council Tax Reduction Scheme (CTRS) and non-CTRS claimants?

4.2 Cash receipts from CTRS claimants are lower in 2020/21 when compared to last year. However, the system treats the £150.00 reduction like a discount, which reduces the amount due. Therefore the collection percentage shows as up by 13%.

4.3

Q3 Council Tax Split between CTRS & Non-CTRS	CTRS		Non-CTRS		Total CTAX	
	Q3 Last Year	Q3 2020/ 21	Q3 Last Year	Q3 2020/ 21	Q3 Last Year	Q3 2020/ 21
Net Debit	£6.884m	£4.419m	£116.157 m	£121.842 m	£123.041 m	£126.261 m
Net Receipts / Payments	£4.934m	£3.741m	£84.251m	£85.129m	£89.184m	£88.871m
Amount Left to Collect	£1.951m	£0.678m	£31.906m	£36.713m	£33.857m	£37.391m
Percentage of Council Tax collected in year	71.7%	84.7%	72.5%	69.9%	72.5%	70.4%
		+13%		-2.6%		-2.1%

Does the council issue court summons for outstanding debt?

4.4 Ordinarily the council does issue summons and obtain liability orders for outstanding debt. However, from March 2020 (Covid-19) to February 2021 Magistrates' Courts closed themselves to summons requests and the award of liability orders. This suspended our ability to enforce tax collection for ten months but we continued to encourage debtors to pay instalments and avoid the consequences of arrears.

4.5 Since reopening in February 2021, Magistrates' Courts requested reduced summons in February and March to help manage demand during lockdown. We expect volumes to return to normal rates from 2021/22.

4.6 Usually, if residents do not pay their council tax after receiving a statutory reminder or final notice, the council uses nudge techniques (SMS / letters / calls / emails) as additional reminders. If ignored, the council issues a summons, which is a request for the court to grant a liability order against the resident.

4.7 A liability order gives the council a number of options to secure payment of outstanding debt:

- Attachment of earnings: regular deductions from wages by the resident's employer.
- Control of goods: enforcement agents (formally bailiffs) may seize goods and sell them at auction.
- Means hearing / testing: residents can be ordered to pay a weekly/monthly sum (subject to their means) or be sentenced to up to three months in prison (if Court deems resident 'wilfully refusing' to pay).
- Attachment of benefit: weekly deductions from income support.
- Insolvency: bankruptcy proceedings may be instigated against resident.

- Charging Order: could be set against the property and may result in a forced sale.

4.8 In line with Member preference, we only use enforcement agents as a last resort and never for CTRS residents. CTRS claimants also have court costs removed to prevent an increase in debt. With enforcement agents also subject to lockdown restrictions, their recent effectiveness has been limited.

4.9 The most common types of council support in avoiding debt are CTRS or residents agreeing payment plans.

5. Quarter 3 performance update – Managing our budget effectively and efficiently

5.1 Key performance indicators relating to objective:

PI No.	Indicator	2018/19 Actual	2019/20 Actual	2020/21 Target	Q3 2020/21	On target?	Q3 last year	Better than Q3 last year?
WR1	Percentage of council tax collected in a year	96.1%	96.2%	72.5% (profiled)	70.4%	No	72.5%	No
WR2	Percentage of business rated collected in a year	96.6%	96.7%	76.1% (profiled)	71.6%	No	76.1%	No

WR1: Percentage of council tax collected in a year

WR2: Percentage of business rates collected in a year

5.2 Both residents (through lost jobs or reduced income) and businesses (through closures, reduced demand and /or capacity) have struggled to keep up with instalments. Financial support to residents and businesses has helped many through these difficult times.

5.3 In line with the other London Boroughs we have experienced far lower collection rates since the pandemic. Performance in January and February shows that 2020/21 collection is likely to be 3% less for council tax and 8.5% less for business rates against (pre-Covid) targets.

6. Quarter 3 performance update – Harness digital technology for the benefit of residents and staff

6.1 Key performance indicators relating to objective:

PI No.	Indicator	2018/19 Actual	2019/20 Actual	2020/21 Target	Q3 2020/21	On target?	Q3 last year	Better than Q3 last year?
WR3	Number of visits in person at Customer Contact Centre	131,500	107,440	N/A	N/A	N/A	82,589	N/A

WR4	Number of telephone calls through Contact Islington Call Centre	396,211	344,707	240,698 (profiled)	231,875	Yes	262,226	Yes
WR5	Number of online transactions	170,156	152,883	120,395 (profiled)	142,758 (profiled)	Yes	118,911	Yes
WR6	Percentage of calls into Contact Islington handled appropriately	98%	97%	98%	98%	Yes	97%	Yes

WR3: Number of visits in person at Customer Contact Centre

- 6.2 The Customer Centre has operated as an 'emergency only' service since March 2020. Numbers are minimal and there are no direct comparisons between this and previous years.

WR4: Number of telephone calls through to Contact Islington Call Centre

- 6.3 There has been no significant change to call numbers. This has calls have remained on target while staff continue to support incoming calls to We Are Islington. Note that We Are Islington calls are not reflected in these figures.

WR5: Number of online transactions

- 6.4 In September 2020, Single Person Discount reminders proactively instructed residents to use the My eAccount online form. Wider online transactions remain consistent.
- 6.5 The volume of transactions through our external provider RingGo is not reflected in these figures as this service it outsourced. However, numbers continue to increase, with 29,616 eVoucher transactions in October 2020 and 1,622 permission to park transactions in September 2020. These are both the highest so far and have significantly reduced manual intervention.

WR6: Percentage of calls into Contact Islington handled appropriately

- 6.6 Performance remains acceptable.

7. Quarter 3 performance update – Make sure our workforce is diverse, highly skilled and highly motivated

- 7.1 Key performance indicators relating to objective:

PI No.	Indicator	2018/19 Actual	2019/20 Actual	2020/21 Target	Q3 2020/21	On target?	Q3 last year	Better than Q3 last year?
WR7	Average number of days lost per year through sickness absence per employee (in previous 12-month rolling period)	8.6	8.3	7.5	8.4	No	8.3	No

WR8	Percentage of workforce who are agency staff (by headcount)	11.5%	11.5%	10.0%	11.4%	No	11.5%	Yes
WR9	Percentage of BAME staff within the top 5% of earners	20.1%	20.9%	21.7%	22.0%	Yes	20.9%	Yes
WR10	Percentage of disabled staff within the top 5% of earners	6.0%	5.8%	6.3%	7.8%	Yes	5.8%	Yes

WR7: Average number of days lost per year through sickness absence per employee (in previous 12-month rolling period)

- 7.2 Sickness absence has reduced marginally since Q2. This reflects a picture common across London boroughs, with sickness absence decreasing to reflect the higher incidences of staff working from home and able to manage minor ailments. Removing Covid-19 related sickness reduces this to 6.74 days per employee.
- 7.3 Long-term sickness remains the main driver of sickness absence figures, with mental health and musculo-skeletal conditions being the most common causes. We continue to support staff with access to wellbeing support and homeworking equipment.

WR8: Percentage of workforce who are agency staff (by headcount)

- 7.4 Agency workers comprise 11.4% of the workforce by headcount, which places Islington in the first quartile (top performance) for all London boroughs. The slight increase since Q2 results from the rapid set-up via agency staffing of the Lateral Flow Testing sites as part of the council's Covid-19 response. This increase will mainly be reflected in Q4 data before figures start to reduce again.
- 7.5 The median for London is 13% of FTE which is the formula used for benchmarking rather than headcount. Agency workers comprise 10.03% of the workforce by FTE.

WR9: Percentage of BAME staff within the top 5% of earners

- 7.6 BAME staff within the top 5% of earners is above target. In the Q2 report, there was an error where some minority ethnic groups were not accounted for in the data presented, but this has now been resolved. The last reported median for London was 17%. Due to the small number of staff in the top 5% it only requires a few BAME staff to leave and not be directly replaced with other BAME staff to lower this percentage rate.
- 7.7 As part of the Challenging Inequality programme various initiatives are being introduced to focus on this target, including:
- diverse panels;
 - improvements to our recruitment processes;
 - a modernised approach to learning and careers;
 - the creation of leadership and management programmes; and
 - new mentoring schemes.

WR10: Percentage of disabled staff within the top 5% of earners

7.8 The target has been achieved in this quarter.

8. Quarter 3 performance update – Be open and accountable

8.1 Key performance indicators relating to objective:

PI No.	Indicator	2018/19 Actual	2019/20 Actual	2020/21 Target	Q2 2020/21	On target?	Q3 last year	Better than Q3 last year?
WR11	Percentage of new voter registrations processed	New indicator	New indicator	98%	100%	Yes	New indicator	N/A

WR11: Percentage of new voter registrations processed

8.2 The target has been achieved in this quarter.

9. Implications

Financial implications:

9.1 The cost of providing resources to monitor performance is met within each service's core budget.

Legal Implications:

9.2 In relation to the Best Value duty (1) the Council must make arrangements to secure continuous improvement in the way in which its functions are exercised, (2) functions are the sum total of the authority's activities, and (3) regard must be had to the 3Es, economy, efficiency and effectiveness (Local Government Act 1999).

Environmental Implications and contribution to achieving a net zero carbon Islington by 2030:

9.3 There are no environmental impact arising from monitoring performance.

Resident Impact Assessment:

9.4 The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010).

9.5 The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.

10. Conclusion

- 10.1 The council's Corporate Plan sets out clear priorities, underpinned by firm commitments and actions that we will take to work towards our Fairer Islington vision. The corporate performance indicators are one of many tools that enable us to ensure progress in delivering key priorities whilst maintaining good quality services.

Signed by:



Dave Hodgkinson (Corporate Director Resources)
and Cllr. Satnam Gill (Executive Member Finance
& Performance)

Date: 17 March 2021

Report Author: Ayesha Hakim Rahman
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Report of: Corporate Director of Resources

Meeting of:	Date	Ward(s)
Policy and Performance Scrutiny Committee	25th March 2021	All

Delete as appropriate	Exempt	Non-exempt
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SUBJECT: Budget Monitoring 2020/21 – Month 10

1.	Synopsis
1.1	The Resources Directorate produces regular budget monitoring reports on the council's current financial position to allow the Executive to fulfil its responsibility to monitor the budget and make decisions relating to budget revisions and the allocation of contingency funding.
1.2	The Policy and Performance Scrutiny Committee's Terms of Reference also include the responsibility to consider matters relating to the financial position of the council. Therefore, the latest budget monitoring report is submitted to meetings of the Policy and Performance Scrutiny Committee.
2.	Recommendations
2.1	To consider and note the enclosed budget monitoring report which was considered by the Executive on the 18 th March 2021.
3.	Background
3.1	The council is required by law to conduct its business efficiently and to ensure that it has sound financial management policies in place that are strictly adhered to. Reviewing the

	budget from time to time during the year and taking any such actions as is deemed necessary is the responsibility of the Executive. The monitoring of the budget by the Policy and Performance Scrutiny Committee provides an additional level of assurance.
4.	Implications
4.1	The implications are detailed in the enclosed report.
5.	Reason for recommendations
5.1	To enable the Policy and Performance Scrutiny Committee to fulfil its obligation to consider matters relating to the financial position of the council.

Appendices

- Report to the Executive: Budget Monitoring 2020/21 – Month 10 and associated appendices.

Final report clearance:

Signed by:		
	Corporate Director of Resources (Section 151 Officer)	Date

Report of: Executive Member for Finance and Performance

Meeting of	Date	Ward(s)
Executive	18 March 2021	All

Delete as appropriate	Exempt	Non-exempt
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2020/21 BUDGET MONITORING – MONTH 10

1. SYNOPSIS

- 1.1 This report presents the forecast outturn position for the 2020/21 financial year as at the end of month 10 (31 January 2021). The in-year budget position remains very uncertain due to ongoing developments around the COVID-19 crisis.
- 1.2 Rather than a one-off event that the council's budget is recovering from, COVID-19 will continue to have a significant ongoing impact on the council's budget for the foreseeable future. There is a need to maintain and, where possible, increase resilience in the council's balance sheet and reserves to reflect hardening budget risks over the medium term.
- 1.3 Forecasts reflect latest best estimates of the third national lockdown announced on 5 January 2021 and it is assumed that these restrictions remain largely in place until at least the end of the financial year. Given the unprecedented circumstances and ongoing developments, it is possible that there will be more volatility in the forecasts than would normally be expected towards the end of the financial year.
- 1.4 Overall, the council is currently estimating total COVID-19 related budget pressures of approximately £55m (comprising £17m additional costs and £38m income losses) relating to the current financial year. This includes a forecast in-year General Fund overspend, potential council tax and business rates income ('Collection Fund') losses that would impact future year budgets and Housing Revenue Account (HRA) budget pressures. The council has £26m of COVID-19 general government grant funding to set against these pressures and is currently assuming compensation of £18.6m from the government's sales, fees and charges loss scheme and £2.4m from the tax guarantee scheme for Collection Fund losses. This leaves a net COVID-19 related funding gap of approximately £8m in the current financial year. Any residual shortfall not funded by central government would significantly weaken the council's balance sheet and reserves, which would then need to be replenished in future financial years.
- 1.5 Within the overall position outlined above, there is a forecast General Fund COVID-19 related pressure of (+£50.706m) relating to the current financial year, including forecast Collection

Fund losses. It is currently assumed that this will be balanced by the end of the financial year as follows:

- (-£6.248) non COVID-19 related underspends, a favourable movement of (-£1.183m) since month 9;
- (-£26.043m) COVID-19 general government grant received to date, net of the amount applied in the previous financial year, unchanged since month 9;
- (-£18.690m) latest forecast compensation from the sales, fees and charges income loss scheme, an increase in funding estimates of £2.199m since month 9. This increase reflects the increase in COVID-19 pressures due to the third national lockdown in areas such as parking. This is subject to further change based on actual irrecoverable losses at the end of the financial year.
- (-£2.478m) assumed compensation from the recently announced Tax Guarantee scheme which will cover 75% of Collection Fund losses relating to the current financial year. This is also subject to change based on actual irrecoverable losses at the end of the financial years.
- (+£2.753m) assumed transfer to the COVID-19 earmarked reserve for currently unfunded future year COVID-19 budget pressures and risks (including collection fund losses), an increase of (+£0.212m) since month 9.

1.6 In addition, the government has provided a range of specific COVID-19 funding streams that the council is allocating and/or administering as part of the local response to the crisis. This includes grants to support businesses closed due to COVID-19 restrictions or that have been significantly impacted for periods of national restrictions and local alert levels.

1.7 COVID-19 has also impacted the delivery of the capital programme. The revised forecast outturn is based on the current profile of spend continuing to the end of the year, with further slippage of £31m to future financial years, an increase of (+£0.512m) since month 9.

2. RECOMMENDATIONS

2.1. To note the breakdown of the forecast General Fund outturn by individual variance at **Appendix 1** and by service area at **Appendix 2**, and to note the currently assumed approach to balancing the General Fund budget in 2020/21. (**Section 3** and **Table 1**)

2.2. To agree a transfer to the Budget Risk and Insurance reserve of the (-£1.250m) underspend on contract inflation. (**Paragraph 3.45**)

2.3. To note the forecast in-year HRA deficit of (+£2.822m). (**Section 4** and **Appendix 2**)

2.4. To note that the revised capital budget is £126.020m with a revised in-year capital forecast of £94.984m. Approval for further slippage will be sought at year-end as part of the 2020/21 financial outturn report. (**Section 5** and **Appendix 3**)

3. **REVENUE POSITION: SUMMARY**

- 3.1. A summary position of the General Fund and HRA is shown in **Table 1**, a breakdown by individual General Fund variance in **Appendix 1** and a breakdown by General Fund and HRA service area in **Appendix 2**.

Table 1 – 2020/21 General Fund and HRA Forecast Over/(Under)Spend

	CV-19 Related £m	Non CV- 19 Related £m	Month 10 Total £m	Month 9 Total £m	Monthly Moveme nt £m
<u>GENERAL FUND</u>					
Chief Executive's Directorate	0.510	(0.170)	0.340	0.314	0.026
Environment and Regeneration	26.050	(5.305)	20.745	17.126	3.619
Housing	0.003	(0.003)	0.000	0.000	0.000
People	9.955	(1.073)	8.882	11.080	(2.198)
Public Health	0.297	(1.620)	(1.323)	(0.884)	(0.439)
Resources Directorate	5.408	(1.524)	3.884	4.025	(0.141)
DIRECTORATE	42.223	(9.695)	32.528	31.661	0.867
Corporate Items	3.746	3.447	7.193	6.073	1.120
IN-YEAR GENERAL FUND	45.969	(6.248)	39.721	37.734	1.987
Collection Fund Losses	4.737	0.000	4.737	4.737	0.000
OVERALL GENERAL FUND	50.706	(6.248)	44.458	42.471	1.987
COVID-19 grant – Tranches 1-4			(26.043)	(26.043)	0.000
SFC Compensation Full Year Estimate			(18.690)	(16.491)	(2.199)
Assumed Tax Guarantee Scheme			(2.478)	(2.478)	0.000
Transfer to COVID-19 Reserve			2.753	2.541	0.212
Forecast Net Use of General Balances to Fund Overspend			0.000	0.000	0.000
<u>HRA</u>					
In-year (Surplus)/Deficit	3.540	(0.718)	2.822	2.822	(0.000)

GENERAL FUND

Chief Executive's Directorate (+£0.340m, an increase of +£0.026m since month 9)

- 3.2. The Chief Executives directorate is currently forecasting a net overspend of (+£0.340m), comprised of (+£0.510m) COVID-19 related budget pressures and a (-£0.170m) non COVID-19 related net underspend. This is detailed in **Appendix 1** and summarised by division in **Appendix 2**.
- 3.3. COVID-19 has resulted in commercial rental income losses of an estimated (+£0.453m) and loss of advertising income (+£0.007m). In addition, a (+£0.050m) grant was given to the Angel Business Improvement District to support operational spend due to COVID-19 related budget shortfalls.
- 3.4. The underspend is due to forecast net underspends in the Community Wealth Building division on employee costs (-£0.083m) and non-staffing budgets (-£0.086m).

Environment & Regeneration (+£20.745m, an increase of +£3.619m since month 9)

- 3.5. The Environment and Regeneration directorate is currently forecasting a net overspend of (+£20.745m), comprised of (+£26.050m) COVID-19 related budget pressures and a (-£5.305m) non COVID-19 related net underspend. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**.
- 3.6. The department relies heavily on fees and charges income to subsidise its services and the COVID-19 crisis has severely impacted on revenue generating activities across all service areas.
- Parking related income – there has been a substantial decrease in projected income across Pay & Display, Penalty Charge Notices and Permit & Vouchers. It is estimated that the full year impact will see a decline in income across these areas of around £14.650m (an increase of +£3.121m since month 9).
 - Leisure related income – the council receives income from operating the leisure centres and from activities and events within our parks and open spaces. The current best estimate of the full year impact of this income loss is £5.177m (an increase of +£0.357m since month 9).
 - Other areas such as Commercial Waste, Licensing, Energy Services, Highways, Street Markets, Local Land Charges and Pest Control services are also experiencing reduced levels of service and it is estimated that the income loss across these areas will be £4.112m (an increase of +£0.288m since month 9).
- 3.7. The directorate is also incurring additional costs in terms of agency cover for COVID-19 related sickness/self-isolation, overtime and additional contract costs to cover additional enforcement of social distancing, additional mortuary costs and Personal Protective Equipment. It is estimated that these additional costs will amount to £2.111m (an increase of +£0.713m since month 9) over the course of the financial year. The increase since month 9 is largely attributable to additional support to GLL (+£0.329m) and additional social distancing and PPE costs in departments (£0.209m).
- 3.8. The main reason for the non COVID-19 related net underspend is additional projected income (-£2.458m, unchanged since month 9) from the acceleration of the Low Traffic Neighbourhood and People Friendly Streets programmes to aid social distancing measures on the streets. The remainder of the non COVID-19 related underspend is due to other variances detailed in Appendix 1 and additional income such as the Housing Street Properties Fire Safety Inspections by Building Control and one-off income from Trading Standards penalties.
- 3.9. There has been offsetting of savings around reduction in agency usage to arrive at the overall position.

Housing General Fund (Breakeven position, unchanged since month 9)

- 3.10. The Housing directorate includes Voluntary and Community Services (VCS) and the council's statutory, yet unfunded by central government, duty to provide a safety net to vulnerable migrants with No Recourse to Public Funds (NRPF) – including European Economic Area Nationals, under social services legislation (including the Care Act 2014 and Children's Act 1989).
- 3.11. The Housing directorate is currently forecasting a net breakeven position for the General Fund, comprised of (+£0.003m) COVID-19 related net budget pressures after specific grant funding and (-£0.003m) non COVID-19 related underspends. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**. Within this forecast net breakeven position, there is an assumed (+£1.880m) transfer of specific grants to earmarked reserves, an increase of (+£0.211m since month 9).

- 3.12. COVID-19 is causing budget pressures across homelessness and NRPF services of (+£0.003m). This is showing through rising client numbers, increased provider costs, additional legal challenges, extra landlord incentive payments, higher rent arrears and lost income sources. These trends have the potential to be exacerbated by additional COVID-19 pressures over the winter. The homelessness service had to alter its service provision following a series of central government instructions. MHCLG has provided grants to partly offset these costs. The financial pressure is being met from wider departmental underspends and repurposed grants.
- 3.13. The move to national restrictions has seen cases rise, with a particular spike in COVID-19 related hospital discharges of homeless people. It is expected that the rise in case numbers will continue, but it is projected to be less precipitous overall than previous lockdowns.
- 3.14. COVID-19 is also placing pressures on key VCS partner organisations in the borough, including a loss of fundraising/earning potential, higher demand, and delays in applications from partner groups. To meet these pressures, the service estimates that it will need to draw down £0.041m of VCS contingency funding in earmarked reserves in the current financial year and then additional £0.270m over the next three financial years.
- 3.15. Underlying the COVID-19 impact are the continued financial pressures of the Homelessness Reduction Act 2017 and changes to the Statutory Homelessness Code of Guidance. This Act and amended Code are increasing the number of new homeless cases for the Council and resulting in rising legal challenges.
- 3.16. Islington Lettings remains a cost pressure with long and short-term issues resulting in a high level of 'write offs' of uncollected rent. Non-payers are currently estimated to be over 50% of all clients. Legal and administrative difficulties remain into FY20/21. New management and investigations into long standing issues are expected to result in an improved financial position.

People (+£8.882m, a decrease of £2.198m since month 9)

- 3.17. The People directorate (comprising Children's, Employment and Skills and Adult Social Services) is currently forecasting a (+£8.882m) overspend.

Children's, Employment and Skills - General Fund (+£5.666m, a decrease of -£1.105m since month 9), Schools (-£1.066m, a reduction of -£0.073m since month 9)

- 3.18. Children's, Employment and Skills is currently forecasting a net overspend of (+£5.666m), comprised of (+£6.502m) COVID-19 related budget pressures and risks and (-£0.836m) non COVID-19 related net underspends. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**.

- 3.19. The COVID-19 related budget pressures in the department include:
- (+£1.757m) forecast loss of parental fee income in Children's Centres, a decrease of -£0.665m since month 9 due to cost savings in settings due to lower levels of attendance as a result of COVID-19;
 - (+£2.609m) forecast net pressure against the children looked after placements budget, an increase of (+£1.588m) from month 9. While the pressure against the placements budget is largely being attributed to COVID-19, other factors are also being considered alongside a recovery plan, this will identify how quickly and to what extent the budget can be brought back into balance. There is a risk that some of the impacts of COVID-19 may have a longer-term impact on demand and spend. A number of management actions are being taken to control costs including:
 - Detailed review of costs pressures through the placements board;

- Focus on increasing in-house recruitment of foster carers;
 - Regional work across London regarding the high costs placements, a local welfare secure unit for children who need their liberty restricted due to risk;
 - Sub regional block booking with Independent Fostering Agencies to reduce costs by reducing boroughs competing with each other for the same placement and pushing up cost;
 - Service director approval required for all residential / high cost placements.
- (+£0.163m) legal costs in relation to an increase in emergency child protection orders, an increase of +£0.013m since month 9;
 - (+£0.265m) cost of providing IT hardware to enable home learning for children without access to IT hardware at home, cost of providing free school meals over the Autumn half term and over the additional inset days prior to the Christmas break, a decrease of -£0.040m since month 9;
 - (+£0.223m) increase in allowances for carers in recognition of the increased costs of caring for young people while they are at home and the provision of financial support to care leavers through the summer, unchanged since month 9;
 - (+£0.774m) forecast loss of income in relation to Cardfields, the Laycock Centre, the Arts Service, the Education Library Service and curriculum income in the SEN transport service, a reduction of -£0.272m since month 9. We are unlikely to see much recovery in income at Cardfields, the Laycock Centre or in the SEN transport service this year due to the nature of the provision;
 - (-£0.211m) forecasts reduction in the costs of the libraries service due to the ongoing closure of the settings. This is a new underspend at month 10;
 - (+£0.325m) agreed package of support to Isledon to ensure the continued provision of universal youth services across the borough following significant income pressures resulting from Covid-19, unchanged since month 9;
 - (+£0.064m) forecast cost pressure due to delays in moving families out of temporary accommodation due to COVID-19, unchanged since month 9; and
 - (+£0.447m) other COVID-19 cost pressures, an increase of +£0.131m since month 9 due to some previously reported cost risks materialising.
- 3.20. The forecast position includes an additional (+£0.586m) of COVID-19 budget risks in relation to the cost of packages for looked after children, staffing pressures in children's social care and potential further losses in income for traded services. This suggests a decrease of (-£1.056m) since month 9, however some of these risks have materialised into cost pressures and other risks have reduced or not materialised at all.
- 3.21. The forecast non COVID-19 related net underspends of (-£0.836m), a decrease of (-£1.114m since month 9) relates to the reprofiling of some pressures to COVID-19 pressures and the following:
- (-£0.249m) forecast underspend against the remand budget as numbers of young people remanded to custody by the courts remains low, an increase of +£0.049m since month 9. However, this is a demand led budget, and a small increase in activity can have a significant impact on the budget;
 - (+£0.442m) forecast costs in relation to increased care proceedings, an increase of (+£0.098m) since month 9. There is an estimated further cost risk of (+£0.100m) against

this budget. The use of legal Counsel is subject to service director approval to minimise this cost pressure;

- (-£0.734m) underspend on the council's Universal Free School Meals programme due to the number of children being educated at home in the summer term, an increase of (+£0.047m) since month 9. The council continued to provide free school meals/food vouchers to those pupils who were eligible for statutory free school meals in the summer term and all pupils who attended school;
- (+£0.39m) cost pressure in relation to the Post-16 bursary that has been funded from a balance of one-off funding in previous years but presents an ongoing cost pressure to the council, a reduction of -£0.031m since month 9;
- (+£0.060m) historical cost pressure in relation to Holloway Pool that will be factored into 2021/22 budget setting; and
- (-£0.394m) of other net underspends across the service, a decrease of -£0.658m since month 9.

3.22. An underspend of (-£1.066m) is currently forecast on the ring-fenced Dedicated Schools Grant (DSG), a reduction of -£0.073m since month 9. This relates to funds managed within the council and not school balances. Maintained schools are responsible for, and monitor their own budgets and these are consolidated into the Council's accounts at year end. The DSG underspend comprises:

- (-£0.094m) underspend against the budget for falling rolls;
- (-£0.070m) underspend against the budget for growth, a new variance at month 10;
- (-£0.031m) forecast staffing underspend against the Schools Admissions Service that is funded by the DSG. This is a new variance at month 10;
- (-£0.263m) forecast underspend against high needs, due to a slower than planned rollout of the new area-based inclusion fund to strengthen our SEN support offer due to COVID-19. This is an increase of +£0.037m since month 9 and is a volatile budget so is subject to significant movement before year-end;
- (-£0.463m) prior year balance in relation to funding for the statutory entitlement for 2-year old provision that is being held by Schools Forum to offset a future funding risk; and
- (-£0.145m) of other forecast underspends against de-delegated budgets that belongs to maintained schools, a decrease of -£0.009m since month 9.

3.23. The position against the early years block is challenging to forecast at this stage due to uncertainty over the impact of Covid-19. Local authorities receive retrospective funding adjustments from the DfE after the spring census, however it is not yet known to what extent participation will have recovered by then. A £1.671m contingency balance from 2019/20 is currently held, but we need to be mindful of the following:

- Retrospective DSG funding reductions can be significant following the spring census. The DfE have confirmed that they will be using the January 2021 headcount for funding the 2021 spring and summer terms, with only limited provision for protection where this has reduced from January 2020. Local authorities and settings are required to absorb the first 15% reduction (a cost of up to £978k per term). Any reduction in the headcount beyond this is protected provided it recovers by Easter. Every 10% reduction that does not recover will cost £651k per term. This will remain a funding risk over the medium term to long term.

- The 2-year old balance is being held to smooth in new funding arrangements if the DfE no longer continues to allow us to cross-subsidise provision for 2-year olds from funding for 3- and 4-year olds. This is currently subject to annual agreement by the Secretary of State.
- There are on-going pressures on SEND in early years, with a forecast cost pressure of £190k this year, although this is likely to reduce by year end

Adult Social Services (+£3.216m, a decrease of -£1.093m since month 9)

- 3.24. Adult Social Services is currently forecasting an (+£3.216m) overspend. This is mainly (+£3.453m) attributable to the COVID-19 crisis, with a small underspend of (-£0.237m) in the Adult Social Services base budget. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**.
- 3.25. The department is forecasting net COVID-19 related budget pressures of (+£0.176m, a decrease of -£0.676m since month 9) in relation to supporting the adult social care market and additional demand (including the risk of increased demand due to the COVID-19 Hospital Discharge Service). Other COVID-19 related estimated budget pressures totalling (+£3.093m) relate to:
- PPE costs (+£1.577m, a decrease of -£0.022m since month 9). All PPE is now being purchased through a government portal following their commitment to pay for PPE;
 - Workforce pressures (+£0.447m, a decrease of -£0.406m since month 9 as a result of £164k use of the workforce capacity grant to fund staffing from Jan-March and £242k due to additional Mental Health resource requirement not materialising);
 - Loss of client contributions (+£1.225m, an increase of +£0.129m since month 9).
- 3.26. People funded through the COVID-19 discharge guidance funding arrangements which commenced on 19 March 2020, who enter a care package between 19 March and 31 August 2020, will continue to be funded through those arrangements. These funding arrangements will apply up until 31 March 2021. Individuals entering a care package after 1 September 2020 receive funding from the NHS for 6 weeks, after which they will either end their package or transition to social care.
- 3.27. Relevant assessments should be completed for these individuals as soon as is practical to ensure transition to normal funding arrangements. After 31 March 2021, any care packages remaining will then need to be funded by Adult Social Services which has the potential to create a large budgetary pressure. Review teams have been set up to attempt to reduce the cost of these packages before the end of the year in order to reduce this pressure.
- 3.28. Adult Social Services continues to be impacted by wider demographic pressures, including increased demand for services and need of acute care. This is funded through a corporate demographic budget growth allocation.

Public Health (-£1.323m, a movement of -£0.439m since month 9)

- 3.29. Public Health is funded via a ring-fenced grant of £26.563m for 2020/21. The directorate is currently forecasting a net underspend of (-£1.323m), comprised of (+£0.297m) COVID-19 related budget pressures and (-£1.620m) underspends. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**. The net underspend will be allocated to wider public health expenditure being incurred across the council due to the pandemic.
- 3.30. The main COVID-19 budget pressures in the directorate are in the Sexual Health division due to increased online access to STI testing and treatment and online contraception.
- 3.31. The forecast non COVID-19 related net underspends of (-£1.620m), are detailed below:

- Additional procurement savings in the Substance Misuse division (-£0.163m, unchanged since month 9);
 - More efficient procurement in the Sexual Health division due to changes in baseline tariffs (-£0.379m, a movement of -£0.001m since month 9);
 - Underspend of (-£0.604m, a movement of +£0.038m since month 9) on public health grant uplift following work with the NHS providers on the NHS pay awards;
 - Draw down of Public Health reserves to mitigate COVID-19 Public Health pressures across the council (-£0.517m, new pressure at month 10).
- 3.32. This non COVID-19 related underspend is offset by some overspends:
- Increase in costs for the Making Every Contact Count (MECC) training in the Obesity and Physical division (+£0.035m);
 - Further small overspends totalling (+£0.008m).
- 3.33. The council has received Local Authority Test and Trace government grant (£2.431m) to mitigate against and manage local outbreaks of COVID-19, of which £0.821m has been allocated to date across financial years 2020/21 and 2021/22 and further proposals are currently being worked up to allocate the remaining grant.
- 3.34. The council is also receiving funding from the Contain Outbreak Management Fund (COMF) whereby authorities receive amounts each month based on tier level. The regular payments from the COMF can be used for Public Health purposes to tackle COVID-19, and must be allocated in coordination with the Director of Public Health. To date, Islington has received £2.6m from the COMF.

Resources (+£3.884m, a decrease of -£0.141m since month 9)

- 3.35. The Resources directorate is currently forecasting a net overspend of (+£3.884m), comprised of (+£5.408m) COVID-19 related budget pressures and a (-£1.524m) non-COVID-19 related underspend. This is detailed by key variance in **Appendix 1** and summarised by division in **Appendix 2**.
- 3.36. The most significant COVID-19 budget pressure in the directorate is an estimated (+£1.460m, a decrease of -£0.190m since month 9) loss of income from Assembly Hall events and registrars' services (e.g. weddings) relating to cancellation of previously booked events and a lack of new bookings. There are additional net costs anticipated in regard to crisis payments and providing support of (+£0.595m, unchanged since month 9). In addition, there are estimated potential costs of (+£0.235m, unchanged since month 9) related to the cleanliness standards of the Assembly Hall.
- 3.37. Further COVID-19 related income losses are estimated in relation to court costs (+£0.609m, a decrease of -£0.091m since month 9). This decrease is due to virtual hearings now being anticipated to take place from March 2021.
- 3.38. Potential losses in relation to legal matters from planning and property matters are forecasts (+£0.420m, unchanged since month 9).
- 3.39. Additional costs of (+£1.972m, unchanged since month 9) are estimated in relation to IT infrastructure projects due to increased home working and additional support/maintenance costs. Additional costs of (+£0.204m, a decrease of -£0.296m since month 9) are forecast in relation to ICT and stationary support for colleagues' working from home arrangements.
- 3.40. The non COVID-19 related underspend is due to:
- A reduction in previously planned repairs and maintenance of £0.700m;

- An over recovery of Housing Benefit overpayments versus the anticipated level.

Corporate (+£7.193m, an increase of +£1.120m since month 9)

- 3.41. The latest corporate items forecast is a (+£7.193m) overspend, comprising (+£3.746m) COVID-19 related pressures and non COVID-19 related net pressures of (+£3.447m). Key corporate variances are set out in **Appendix 1** and summarised by area of the corporate budget in **Appendix 2**.
- 3.42. COVID-19 related corporate budget pressures include +£0.489m (a decrease of -£0.130m since month 9) estimated additional costs of running the 'We are Islington' support service that are not reflected in directorate forecasts, and +£1.082m (unchanged since month 9) estimated pressure in relation to mortality management costs allocated across London councils.
- 3.43. Unchanged from month 9, the forecast corporate budget variance also includes re-phasing of savings to future years (+£4.955m, of which +£2.175m is COVID-19 related) and undeliverable savings (+£0.968m) following review at the end of the previous financial year.
- 3.44. There are forecast non COVID-19 variances in the following areas:
- (-£2.385m) relating to an agreed vacancy factor management action across the council with effect from 1 July 2020 (9 months part-year effect), excluding services where vacancies have to be covered for safeguarding or service performance reasons. Due to a degree of risk around the delivery of this management action and related corporate budget risks, only 75% (£2.385m) of the estimated £3.180m saving is currently factored into the forecast net budget position. However, budgets have been adjusted for the full amount and directorates are required to operate within their revised cash limited budgets;
 - (-£1.000m) one-off underspend on the corporate financing budget, in part due to COVID-19 related slippage in the capital programme;
 - (+£3.084m, unchanged since month 9) previously assumed drawdowns from earmarked reserves that now need to be maintained in reserves in light of COVID-19 related budget pressures and hardening budget risks over the medium term.
- 3.45. In light of significant uncertainty around inflation and demographic pressures over the medium term, it is recommended that the (-£1.250m) underspend on assumed contract inflation (£0.750m one-off, £0.500m ongoing), is transferred to the Budget Risk and Insurance reserve.
- 3.46. In line with the MTFs and as agreed by the Executive as part of the month 8 budget monitoring report, it is assumed that any unallocated balance on the 2020/21 corporate contingency budget at the end of the financial year is transferred to General Fund balances.

Council Tax and Business Rates Losses (+£4.737m, comprising +£1.433m council tax and +£3.304m business rates, unchanged since month 9)

- 3.47. COVID-19 is also leading to significant council tax income and business rates income losses in 2020/21 that will impact on future year budgets. The government has announced that these losses will be spread over 3 years (2021/22 to 2023/24) and a Tax Guarantee scheme which will compensate local authorities for 75% of 'exceptional' Collection Fund losses relating to the current financial year.
- 3.48. The latest council tax forecast is a £1.824m exceptional COVID-19 deficit to be shared between the council (£1.433m) and GLA (£0.391m) and spread over the 3 years 2021/22 to 2023/24. The 75% Tax Guarantee scheme for council tax losses is limited to reductions in the council tax base and specifically does not cover collection losses. Due to wider growth in the council's taxbase over the past year, the council is not expected to receive any compensation for the

council's share of COVID-19 related council tax losses. Therefore, these losses (latest estimate £1.433m) will be borne in full by the council.

- 3.49. The latest business rates forecast, after government grant funding for COVID-19 business rates reliefs, is an exceptional deficit of £11.103m, of which the council's 30% share is £3.304m. This will spread over the 3 years 2021/22 to 2023/24 and it is assumed that 75% (£2.478m) will be funded by the government's Tax Guarantee scheme, leaving a net council shortfall of £0.826m.
- 3.50. In total, this means a forecast transfer of £2.259m to earmarked reserves for the future year budget impact of current year council tax losses (+£1.433m) and business rates losses (+£0.826m) not covered by the government's Tax Guarantee scheme.
- 3.51. There have been reports in the press and indications from the Valuation Office Agency (VOA) that they are working with Rating Agents to agree reductions to rateable values across a wide variety of sectors in response to the effects of the pandemic. Whilst the VOA has recently confirmed that discussions have been suspended to gather further evidence, the eventual result of these discussions is expected to be a temporary Material Change in Circumstance (MCC) reduction which could apply to almost every property sector including offices, retail, airports, stadiums, car parks and factories. The effect could result in reductions in both 2020/21 (not currently factored into the forecast) and 2021/22.
- 3.52. For 2020/21, under the government's COVID support package, 75% of any business rates loss due to MCC appeals will attract government compensation and the net 25% loss would not impact until the 2022/23 budget (due to Collection Fund accounting arrangements). For 2021/22, in the absence of government support, this is a significant funding risk for the council and in theory could see the council lose retained business rates funding down to the level of the business rates retention safety net (anything up to a £15.1m funding loss). As a last resort, any business rates funding loss relating to 2021/22 (which would impact the 2022/23 budget due to accounting arrangements) may need to be funded within the council's reserves and any ongoing implications reflected as part of the base budget assumptions thereafter.

4. HOUSING REVENUE ACCOUNT (HRA)

- 4.1. A COVID-19 related in-year deficit of (+£2.822m, unchanged since month 9) is currently forecast for the HRA and summarised in **Appendix 2**. As the HRA is a ring-fenced account, any overspend at the end of the financial year will be funded from HRA reserves.
- 4.2. The most significant COVID-19 impact on the HRA budget is increasing levels of rent/service charge arrears and the consequent impact on the required provision for irrecoverable losses at the end of the financial year (+£2.050m latest estimate). The potential level of arrears at the end of the financial year and the extent to which the council will be able to recover arrears is very difficult to predict and will depend on the wider economic outlook and particularly tenants' security of employment. The service is actively engaging with tenants in order to both secure the recovery of arrears and prevent the further escalation of arrears.
- 4.3. Additional HRA COVID-19 related cost pressures (+£1.490m, unchanged since month 9) are forecast in the following areas:
 - PPE (+£0.200m) – primarily for caretaking/concierge & repairs staff;
 - Use of voids for Temporary Accommodation (+£0.270m) – refurbishment/furnishing costs;
 - Commercial Rent waivers in Q1 (+£0.375m);
 - Loss of Parking Income (+£0.175m);
 - Caretaking cover (+£0.450m);

- Other (+£0.020m).

4.4. These COVID-19 HRA pressures are partially offset by non COVID-19 related HRA underspends (-£0.718m, unchanged since month 9).

5. **CAPITAL PROGRAMME**

5.1. The delivery of the existing capital programme has been significantly delayed by the COVID-19 pause in construction activity during lockdown and ongoing restrictions.

5.2. Month 10 forecasts were prepared in the knowledge of the third national lockdown and where slippage is known or expected on specific forecasts this has been reflected in forecasts. In light of the lockdown and the impact of COVID-19 on capital delivery milestones, a further degree of slippage is expected and to be prudent, the forecast has been adjusted centrally to reflect this. The revised forecast outturn is based on the current profile of spend continuing to the end of the year.

5.3. At the end of month 10 £77.487m of expenditure had been incurred against the revised 2020/21 capital forecast of £94.984m. In addition to identified slippage of £21.035m against specific projects, the capital forecast has been adjusted at a programme level by a further £10.001m. This is in light of the recent further delays expected in relation to COVID-19 and lockdown restrictions which are expected to lead to further slippage but where the impact is not yet fully quantifiable. The forecast of £94.984m is based on the current profile of spend continuing to the end of the year.

5.4. The overall position is summarised by directorate in **Table 2** and by project in **Appendix 3** below.

Table 2 – 2020/21 Capital Programme

Directorate	2020/21 Budget £m	Month 10 Spend to Date £m	2020/21 Forecast Outturn £m	Forecast Variance / Slippage £m
Environment and Regeneration	20.038	9.294	15.372	4.666
Housing	97.550	63.909	83.568	13.982
People	6.371	2.863	4.184	2.187
Resources	2.061	1.421	1.861	0.200
Total	126.020	77.487	104.985	21.035
Further Estimated COVID-19 Related Slippage			(10.001)	10.001
Revised Total			94.984	31.036

5.5. The largest variance relates to the Housing New Build programme (slippage of £14.535m), with construction sites impacted by COVID-19 alongside disruption to the supply chain. Additionally, in the run-up to the international EU Exit agreement being reached, some schemes took longer to enter into contract due to EU Exit-related clauses.

5.6. There is also a risk that COVID-19 pushes up the overall costs of capital projects such as Bunhill Energy Centre Phase 2. Given slippage across the capital programme, cost pressures will largely be felt in future financial years. Work is ongoing to contain cost pressures within the approved capital programme budget.

6. **IMPLICATIONS**

Financial Implications

- 6.1. These are included in the main body of the report.

Legal Implications

- 6.2. The law requires that the council must plan to balance its spending plans against resources to avoid a deficit occurring in any year. Members need to be reasonably satisfied that expenditure is being contained within budget and that the savings for the financial year will be achieved, to ensure that income and expenditure balance (Section 28 Local Government Act 2003; the council's Financial Regulations 3.7 to 3.10 (Revenue Monitoring and Control)).

Environmental Implications

- 6.3. This report does not have any direct environmental implications.

Resident Impact Assessment

- 6.4. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.
- 6.5. A resident impact assessment (RIA) was carried out for the 2020/21 Budget Report agreed by Full Council. This report notes the financial performance to date but does not have direct policy implications, so a separate RIA is not required for this report.

Appendices:

Appendix 1 – General Fund Revenue Monitoring by Key Variance

Appendix 2 – Revenue Monitoring by Service Area

Appendix 3 – Capital Programme 2020/21 to 2022/23

Background papers: None

Final report clearance:

Signed by:



9 March 2021

Executive Member for Finance and Performance

Date

Report Author: Martin Houston, Strategic Financial Advisor
Lucy Crabb, Finance Graduate Trainee

Legal Implications Author: Peter Fehler, Acting Director of Law and Governance

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Appendix 1: 2020/21 General Fund Key Variances - Month 10

Division	Type of Variance	Description	Over/(Under) Spend Month 10 £m
CHIEF EXECUTIVE'S DIRECTORATE			
Chief Executives Office	Non COVID-19 Cost Pressure	Overspends on running costs including postage and legal fees	0.014
Chief Executives Office	Non COVID-19 Cost Pressure	Net overspend on salaries.	0.010
Communications	Non COVID-19 Cost Pressure	Net overspend on salaries and agency costs	0.002
Communications	Non COVID-19 Cost Pressure	Consultants costs	0.030
Communications	Non COVID-19 Income Pressure	Shortfall in advertising income	0.013
Communications	Underspend	Net underspend on running expenses	(0.033)
Communications	Non COVID-19 Cost Pressure	Net overspend within Print Services on employee costs mainly as a result of the vacancy factor	0.007
Communications	Non COVID-19 Cost Pressure	Net overspend within Print Services on printing, hardware, software expenses	0.039
Communications	Underspend	Additional income forecast within Print Services	(0.080)
Community Wealth Building	Underspend	Net underspend on employee costs and non staffing budgets	(0.169)
Strategy & Change	Non COVID-19 Cost Pressure	Net overspend on employee costs	0.003
Strategy & Change	Underspend	General underspend on running expenses	(0.007)
Community Wealth Building	COVID-19 Loss of Income	Commercial property income losses due to rent waivers and deferral arrangements to support local business, and the uncertain rental market causing delay to properties being let	0.453
Community Wealth Building	COVID-19 Loss of Income	Loss of advertising income	0.007
Community Wealth Building	COVID-19 Additional Cost	Angel Business Improvement District (BID) grant	0.050
Total Chief Executive's			0.340
<i>Of which CV-19 pressures</i>			<i>0.510</i>
ENVIRONMENT AND REGENERATION (E&R)			
Public Protection	COVID-19 Additional Cost	Additional costs as a result of overtime and allowances	0.138
Public Protection	COVID-19 Additional Cost	Personal Protective Equipment (PPE)	0.029
Public Protection	COVID-19 Additional Cost	Parkguard - COVID-19 duties	0.100
Public Protection	COVID-19 Additional Cost	Additional Mortuary Costs	0.010
Public Realm	COVID-19 Additional Cost	Additional Covid spend in Fleet & Depots	0.202
Public Realm	COVID-19 Additional Cost	Personal Protective Equipment (PPE) and flyers	0.157
Public Realm	COVID-19 Additional Cost	Additional costs as a result of overtime and allowances within the Greenspace & Leisure service	0.228
Public Realm	COVID-19 Additional Cost	Highways Covid-19 Expenditure (line marking, agency, social distancing etc.)	0.124
Public Realm	COVID-19 Additional Cost	Additional costs relating to front-line service delivery with increased agency cover required for sickness/self-isolation at over 20%. Also additional COVID-19 park guard costs for enforcing social distancing (£0.018m per month) and overtime in BECC.	0.794
Planning & Development	COVID-19 Loss of Income	Loss of income on planning application fees	0.206
Public Protection	COVID-19 Loss of Income	Licensing and enforcement activity - tables and chairs FPNs etc.	0.417
Public Protection	COVID-19 Loss of Income	Land Charges	0.112
Public Protection	COVID-19 Loss of Income	Pest Control	0.029
Public Protection	COVID-19 Loss of Income	Fines and CPNs within the HMO Licensing service area	0.064
Public Protection	COVID-19 Loss of Income	Market rents waived	0.451
Public Realm	COVID-19 Loss of Income	Loss of management fee rental income from GLL plus additional support to fund deficit position on open book accounting basis	4.886
Public Realm	COVID-19 Loss of Income	Parks related income - sports income, park concessions and event income	0.620
Public Realm	COVID-19 Loss of Income	Parking related income around PCNs, P&D, Permits & Vouchers and Suspensions	14.650
Public Realm	COVID-19 Loss of Income	Commercial waste income	2.375
Public Realm	COVID-19 Loss of Income	Loss of Angel BID and textiles income	0.057
Public Realm	COVID-19 Loss of Income	Loss of income within Traffic & Engineering from TFL	0.300
Public Realm	COVID-19 Loss of Income	Loss of Energy Services Income	0.101
Planning & Development	Non COVID-19 Cost Pressure	Net overspend within Development Control on employee costs mainly as a result of agency costs and the vacancy factor	0.403
Planning & Development	Non COVID-19 Cost Pressure	Net underspend on licences, advertising, printing costs, activities and other supplies & services.	0.060
Planning & Development	Underspend	Net additional income mainly as a result of Housing Street Properties Fire Safety Inspections by Building Control and shortfall on DRP income.	(0.077)
Public Protection	Underspend	Net underspend on employee costs as a result of vacancies netted off by the vacancy factor	(0.139)
Public Protection	Non COVID-19 Cost Pressure	Net overspend on running costs and legal costs within the division	0.028
Public Protection	Underspend	Net additional income mainly as a result of income from trading standards monetary penalties and licensing income.	(0.074)
Public Realm	Underspend	Net underspend on employee costs within Greenspace & Leisure (including vacancy factor)	(0.235)
Public Realm	Underspend	Net underspend on running costs throughout Greenspace & Leisure as a result of underspends on supplies/services offset by the commissioning of the Garden Classroom to run the Urban Forest School program and related fees	(0.014)
Public Realm	Underspend	Net underspend in income mainly as a result of additional tree works income/s106	(0.228)
Public Realm	Non COVID-19 Cost Pressure	Additional employee costs mainly due to the vacancy factor and agency costs in Fleet & Depots	0.065
Public Realm	Non COVID-19 Cost Pressure	General non pay overspend throughout the Fleet & Depots service mainly due to lifecycle replacement items and a new procurement system	0.139
Public Realm	Underspend	Net underspend on employee costs within Highways (including vacancy factor)	(0.196)
Public Realm	Non COVID-19 Cost Pressure	Net overspend on running costs within Highways & Energy Services	0.127
Public Realm	Underspend	Improved position of income within Highways & Energy Services	(0.358)
Public Realm	Underspend	Underspends on general services and NSL/PCN registration fees within Parking	(0.362)
Public Realm	Underspend	Additional suspension income within Parking forecast	(0.082)
Public Realm	Non COVID-19 Cost Pressure	Revised salary costs forecast within Parking	0.099
Public Realm	Non COVID-19 Cost Pressure	Management action required to reduce spend following Zero Based Budgeting exercise to include true cost of out of hours working	0.713
Public Realm	Underspend	Net underspend on employee costs as a result of agency costs, redundancy costs and the vacancy factor within Street Environmental Services	(1.178)
Public Realm	Underspend	Net underspend on running costs mainly as a result of transport recharges and training	(0.294)
Public Realm	Underspend	Additional income within Street Environmental Services	(0.707)
Public Realm	Underspend	Net employee underspend and running cost underspend within Traffic & Engineering	(0.446)
Public Realm	Underspend	Acceleration of Low Traffic Neighbourhood and School Streets programmes	(2.548)
Total E&R			20.745
<i>Of which CV-19 pressures</i>			<i>26.050</i>
HOUSING			
Housing Needs	Non COVID-19 Cost Pressure	Legal Costs	0.286
Housing Needs	Non COVID-19 Cost Pressure	Islington Lettings	0.366
Housing Needs	Underspend	Bad Debt	(0.119)
Housing Needs	Non COVID-19 Cost Pressure	SHPS (Single Persons Homelessness Prevention Scheme)	0.390
Housing Needs	Non COVID-19 Cost Pressure	Temporary Accommodation: Nightly Booked/PSL	0.356
Housing Needs	Underspend	Specialist Support Team	(0.202)

Appendix 1: 2020/21 General Fund Key Variances - Month 10

Division	Type of Variance	Description	Over/(Under) Spend Month 10 £m
Housing Needs	Underspend	Staffing/Other	(0.551)
NRPF	Underspend	NRPF Services (Statutory and Commercial)	(0.529)
Housing Needs	COVID-19 Additional Cost	Homelessness services	0.428
Housing Needs	COVID-19 Additional Cost	Rough sleeping - accommodating and supporting those brought into alternative accommodation	0.550
Housing Needs	COVID-19 Additional Cost	Housing - other excluding HRA	0.403
Housing Needs	COVID-19 Loss of Income	Other income losses	0.091
NRPF	COVID-19 Loss of Income	Other SFC income losses	0.010
Housing Needs	COVID-19 External Funding	Additional CV-19 Grant Income	(1.479)
Total Housing			0.000
<i>Of which CV-19 pressures</i>			<i>0.003</i>
CHILDREN, EMPLOYMENT AND SKILLS (CES)			
Youth and Communities	Underspend	Uncommitted growth funding in relation to VAWG. This programme has been commissioned for the year and does not require the full allocation of funding	(0.050)
Youth and Communities	Underspend	Forecast underspend against the remand budget on the assumption that the reduced numbers on remand continues from last year. However, this is a demand led budget, and a small increase in activity can have a large impact on the budget.	(0.249)
Youth and Communities	Non COVID-19 Cost Pressure	On-going repairs and maintenance pressure in relation to youth and play provision across the borough	0.075
Safeguarding and Family Support	Non COVID-19 Cost Pressure	Staffing and non-staffing cost pressures across the service	0.092
Safeguarding and Family Support	Non COVID-19 Cost Pressure	Staffing pressure in the CIN provider service due to increased costs of funding staff provided through health	0.033
Safeguarding and Family Support	Non COVID-19 Cost Pressure	Increased demand on temporary accommodation (non COVID-19)	0.033
Safeguarding and Family Support	Non COVID-19 Cost Pressure	Increase in Short Breaks activities	0.000
Safeguarding and Family Support	Non COVID-19 Cost Pressure	Legal costs from increased care proceedings (non-COVID-19)	0.442
Safeguarding and Family Support	Underspend	Surplus Home Office Grant in relation to UASC	(0.208)
Learning and Schools	Non COVID-19 Income Pressure	Reduction in purchase of annual service packages for schools (pre-COVID 19)	0.115
Learning and Schools	Underspend	Staff vacancies in school support services	(0.090)
Learning and Schools	Underspend	Potential underspend against the Universal Free School Meals budget as a result of pupils being at home	(0.734)
Learning and Schools	Underspend	Paused implementation of growth for Bright Start outreach workers due to cost pressures in the Council	(0.120)
Learning and Schools	Underspend	Forecast underspend against the Holiday Hunger budget	(0.070)
Learning and Schools	Underspend	Unallocated grant aid budget for community nurseries	(0.045)
Learning and Schools	Underspend	Staffing underspend in Early Years	(0.082)
Learning and Schools	Non COVID-19 Cost Pressure	The Council's Post-16 bursary has been funded from a balance of one-off funding from prior-years which is due to run out in 2021/22, therefore this creates an ongoing cost pressure for the Council	0.039
Learning and Schools	Non COVID-19 Cost Pressure	Legal costs in relation to SEND appeals	0.059
Learning and Schools	Non COVID-19 Cost Pressure	Increase in demand for school uniform grants	0.025
Learning and Schools	Non COVID-19 Cost Pressure	Increase in demand for personal budgets in the SEN transport service	0.115
Partnerships and Service Support	Non COVID-19 Cost Pressure	Council costs in relation to Holloway Pool for which there is no budget	0.060
Partnerships and Service Support	Underspend	Net forecast staffing underspend in Partnerships and Service Support	(0.156)
Employment, Skills and Culture	Underspend	Early delivery of saving from flexible retirements	(0.020)
Employment, Skills and Culture	Underspend	Net staffing underspend across Employment, Skills and Culture	(0.083)
Employment, Skills and Culture	Underspend	Income in the Arts and Culture Service in relation to previous years	(0.017)
Youth and Communities	COVID-19 Additional Cost	Agreed package of support to Isledon to ensure the continued provision of universal youth services across the borough following significant income pressures resulting from Covid-19.	0.325
Safeguarding and Family Support	COVID-19 Additional Cost	Pressure against independent fostering agency, residential placements, and supported accommodation mainly as a result of COVID-19. Includes changes to personal budgets as a result of Covid-19 and emergency rooms commissioned for self-isolation. Overspends partially offset by underspends against joint agency provision and permanency placements.	2.609
Safeguarding and Family Support	Underspend	Application of placements contingency budget	(0.500)
Safeguarding and Family Support	COVID-19 Additional Cost	Legal costs in relation to an increase in emergency applications for child protection orders	0.163
Safeguarding and Family Support	COVID-19 Additional Cost	Agency staff recruited to provide additional support to the Emergency Duty service as a result of COVID-19	0.008
Safeguarding and Family Support	COVID-19 Additional Cost	Additional independent reviewing officer for 6 months	0.050
Safeguarding and Family Support	COVID-19 Additional Cost	Increase in allowance for carers by £20 per week until 31 August due to increased costs of caring for young people while they are at home	0.059
Safeguarding and Family Support	COVID-19 Additional Cost	Additional financial support is being provided to care leavers through the summer. There is the potential to meet £54k of this cost through S106 funding	0.093
Safeguarding and Family Support	COVID-19 Additional Cost	Nursing costs in relation to children discharged from hospital during COVID-19 lockdown	0.027
Safeguarding and Family Support	COVID-19 Additional Cost	Increase in demand for crisis payments as more disabled children are remaining at home due to COVID-19 and potential additional care support to clients.	0.071
Safeguarding and Family Support	COVID-19 Additional Cost	Delay to moving families out of temporary accommodation due to COVID-19 (previously reported as a non COVID-19 cost pressure)	0.064
Safeguarding and Family Support	COVID-19 Additional Cost	Additional COVID-19 cost risks in the division	0.456
Learning and Schools	COVID-19 Additional Cost	Provision of home learning packs for children and young people at home who do not have access to IT	0.018
Learning and Schools	COVID-19 Additional Cost	Additional costs of supporting schools due to COVID-19	0.017
Learning and Schools	COVID-19 Loss of Income	Estimated loss of parental income in Children's Centres due to a significant reduction in children accessing provision due to COVID-19	2.646
Learning and Schools	Underspend	Reduced costs of provision of early education and childcare during periods of lockdown due to reduced numbers of children in Children's Centres	(0.889)
Learning and Schools	COVID-19 Additional Cost	Estimated cost of the provision of Provision of food vouchers to children who are eligible for the Early years Pupil Premium	0.026
Learning and Schools	COVID-19 Additional Cost	Loss of traded income due to COVID-19 - this was previously categorised as a cost risk	0.075
Learning and Schools	COVID-19 Additional Cost	Purchase of PPE for Children's Centres	0.035
Learning and Schools	COVID-19 Additional Cost	Underwriting income for holiday childcare provision (previously reported as a COVID-19 cost risk)	0.037
Learning and Schools	COVID-19 Loss of Income	Loss of curriculum income in the SEN transport service and increased costs of provision under social distancing (previously reported as a cost risk)	0.236
Learning and Schools	COVID-19 Additional Cost	Additional support to Mother Tongue Supplementary Schools over the summer	0.015
Learning and Schools	COVID-19 Loss of Income	Loss of income in relation to school absences	0.021
Learning and Schools	COVID-19 Additional Cost	Cost of providing free school meals during autumn half-term and during the additional inset days in the run up to Christmas	0.140
Learning and Schools	COVID-19 Additional Cost Risk	Sunk costs in relation to Upward Bound that are not recoverable due to COVID-19	0.014

Appendix 1: 2020/21 General Fund Key Variances - Month 10

Division	Type of Variance	Description	Over/(Under) Spend Month 10 £m
Learning and Schools	COVID-19 Additional Cost Risk	Additional COVID-19 cost risks in the division	0.100
Learning and Schools	COVID-19 Loss of Income Risk	Additional COVID-19 income risks in the division	0.000
Partnerships and Service Support	COVID-19 Loss of Income	Estimated net loss of income at Cardfields and the Laycock Centre as a result of COVID-19 after allowing for cost reductions	0.310
Partnerships and Service Support	COVID-19 Additional Cost	Purchase of 400 laptops / Chromebooks for home learning for children without access to IT kit at home and for Children in Need to enable them to stay in contact with social workers	0.125
Partnerships and Service Support	COVID-19 Additional Cost	Additional costs of cleaning BSF schools due to Covid-19 (Council share)	0.083
Partnerships and Service Support	COVID-19 Additional Cost Risk	Additional COVID-19 cost risks in the division	0.030
Employment, Skills and Culture	COVID-19 Loss of Income	Estimated loss of income in the Arts Service due to COVID-19	0.057
Employment, Skills and Culture	COVID-19 Loss of Income	Estimated loss of income in Libraries, including the Education Library Service, due to COVID-19	0.171
Employment, Skills and Culture	COVID-19 Additional Cost	Provision of reading support to children who are at home	0.006
Employment, Skills and Culture	Underspend	Reduced costs of providing the Libraries Service due to COVID-19	(0.211)
Employment, Skills and Culture	COVID-19 Additional Cost	Estimated cost of 50 Chromebooks for vulnerable adults	0.015
Total CES			5.666
<i>Of which CV-19 pressures</i>			<i>6.502</i>
ADULT SOCIAL SERVICES			
Integrated Community Services	COVID-19 Additional Cost	Adult Social Care – workforce pressures	1.09
Integrated Community Services	COVID-19 External Funding	Workforce Development Grant	-0.643
Integrated Community Services	COVID-19 Additional Cost	COVID-19 Hospital Discharge Service Placements	6.75
Integrated Community Services	COVID-19 External Funding	COVID-19 Hospital Discharge Service Placements Costs: Assumed income from NHS	-6.75
Integrated Community Services	COVID-19 Additional Cost	Adult Social Care – supporting the market	2.006
Learning Disabilities	Non COVID-19 Cost Pressure	LD Care Packages	0.317
Integrated Community Services	COVID-19 External Funding	Infection Control Grant	-1.83
Integrated Community Services	COVID-19 Additional Cost	Adult Social Care - Personal Protective Equipment (PPE)	1.577
Integrated Community Services	COVID-19 Additional Cost	Adult Social Care - other	0.028
Integrated Community Services	COVID-19 Loss of Income	Reduction in service user contributions to packages of care	1.225
In House Services	Underspend	Impact of COVID-19 on In-House Day Services	-0.111
In House Services	Underspend	Reablement Staffing	-0.014
Integrated Community Services	Non COVID-19 Cost Pressure	Mental Health Social Worker Uplift	0.056
Strategy & Commissioning	Underspend	Commissioning Staffing Vacancies	-0.162
Strategy & Commissioning	Underspend	Transport Underspend due to closure of Day Centres	-0.322
Strategy & Commissioning	Non COVID-19 Cost Pressure	Intermediate Care Staffing	0.023
Strategy & Commissioning	Underspend	Carers Pool	-0.024
Total Adult Social Services			3.216
<i>Of which CV-19 pressures</i>			<i>3.453</i>
Total People			8.882
<i>Of which CV-19 pressures</i>			<i>9.955</i>
PUBLIC HEALTH			
Children & Young People	Non COVID-19 Cost Pressure	Minor Staffing Movement Costs	0.008
Obesity and Physical Activity	Non COVID-19 Cost Pressure	The division confirmed that activity has increased for Making Every Contact Count (MECC), resulting in increased costs.	0.035
Other Public Health	Underspend	Efficiencies in the Public Health grant uplift	(0.604)
Sexual Health	Underspend	Activity has considerably dropped this year which has resulted in LBI paying less to providers. The department has now negotiated and agreed baseline tariffs with the providers. The service also received £321k in Prep funding this year.	(0.379)
Substance Misuse	Underspend	Procurement efficiencies delivered additional savings.	(0.163)
Public Health	Underspend	The department has decided to draw down £770k from PH reserves to help mitigate Covid-19 PH pressures across the Council. £253k has already been earmarked and recognised by appropriate department.	(0.517)
Sexual Health	COVID-19 Additional Cost	Mainly due to an increase in online access to STI testing and treatment and online contraception	0.297
Total Public Health			(1.323)
<i>Of which CV-19 pressures</i>			<i>0.297</i>
RESOURCES DIRECTORATE			
Financial Operations	COVID-19 Loss of Income	Loss of income from Assembly Hall events and registrars services (e.g. weddings) relating to cancellation of previously booked events and lack of new bookings as well as emergency assistance grant.	1.460
Financial Operations	COVID-19 Additional Cost	Potential Assembly Hall re-opening costs: Air Handling System/Power Upgrade/technological/IT modification	0.235
Financial Operations	COVID-19 Additional Cost	Additional overtime/salary related expenditure incurred due to extra support and assistance provided to vulnerable and self-isolating people and communities at large	0.291
Financial Operations	COVID-19 Additional Cost	Crisis payments are being made to local residents to support people who are struggling to buy the basics (net of specific government grant funding)	0.595
Digital Services	COVID-19 Additional Cost	Upgrading of IT infrastructure due to increased home working and additional support and maintenance costs. This is net of assumed funding from earmarked reserves for non COVID-19 related IT project costs.	1.972
Financial Operations	COVID-19 Loss of Income	Loss of court costs income due to court activities being closed and no hearings taking place	0.609
Digital Services	COVID-19 Additional Cost	WFH, ICT and Office Equipment support	0.204
Law and Governance	COVID-19 Loss of Income	Loss of legal income from planning and property services	0.042
Resources Others (department as a whole)	Underspend	Including general savings and corporate and contingency support.	(1.524)
Total Resources			3.884
<i>Of which CV-19 pressures</i>			<i>5.408</i>
Directorates Total			32.528
<i>Of which CV-19 pressures</i>			<i>42.223</i>
CORPORATE			
We are Islington	COVID-19 Additional Cost	Estimated additional costs of running the 'We are Islington' support service that not reflected in directorate forecasts	0.489
London Mortality Management	COVID-19 Additional Cost	Estimated pressure in relation to mortality management costs allocated across London councils	1.082
Re-profiled savings (non COVID-19 related)	Non COVID-19 Cost Pressure	Re-profiling of the 3-year saving plan following review at the end of the previous financial year	2.780
Re-profiled savings (COVID-19 related)	COVID-19 Additional Cost	Further re-profiling of the 3-year savings plan to reflect the impact of COVID-19	2.175
Undeliverable savings	Non COVID-19 Cost Pressure	Historical savings target that is no longer considered deliverable	0.968
Corporate Financing Account	Underspend	Estimated one-off underspend on the corporate financing budget, in part due to COVID-19 related slippage in the capital programme	(1.000)
Vacancy factor	Underspend	Agreed vacancy factor management action across the council with effect from 1 July 2020 (9 months part-year effect), excluding services where vacancies have to be covered for safeguarding or service performance reasons	(2.385)

Appendix 1: 2020/21 General Fund Key Variances - Month 10

Division	Type of Variance	Description	Over/(Under) Spend Month 10 £m
Reserve movements	Non COVID-19 Cost Pressure	In-year budget pressure in relation to previously budgeted drawdowns from earmarked reserves that now needs to be maintained in reserves in light of COVID-19 related budget pressures and hardening budget risks over the medium term.	3.084
Total Corporate Items			7.193
<i>Of which CV-19 pressures</i>			<i>3.746</i>
IN-YEAR GENERAL FUND			39.721
<i>Of which CV-19 pressures</i>			<i>45.969</i>
COVID-19 Collection Fund Losses			4.737
OVERALL GENERAL FUND			44.458
<i>Of which CV-19 pressures</i>			<i>50.706</i>
COVID-19 Grant (net of amount applied in 2019/20)			(26.043)
SFC Compensation Full Year Estimate			(18.690)
Assumed Tax Guarantee Scheme Compensation			(2.478)
Transfer to COVID-19 Reserve			2.753
Unplanned Transfer from GF Balances			0.000
FORECAST NET GENERAL FUND			0.000

Appendix 2: 2020/21 Budget Monitoring by Service Area - Month 10

GENERAL FUND						Forecast	Month to
	Expenditure Budget	Income Budget	Net Budget	Forecast Outturn	Over/(Under) Spend Month 10	Over/(Under) Spend Previous Month	Month Change
	£m	£m	£m	£m	£m	£m	£m
CHIEF EXECUTIVE'S DIRECTORATE							
Chief Executive's Office	0.430	(0.342)	0.088	0.112	0.024	0.020	0.004
Communications and Change	2.017	(1.016)	1.002	0.988	(0.014)	(0.011)	(0.003)
Community Wealth Building	3.613	(3.377)	0.236	0.570	0.334	0.308	0.026
Strategy & Change	0.843	(0.119)	0.724	0.720	(0.004)	(0.003)	(0.001)
Total Chief Executive's	6.902	(4.853)	2.049	2.389	0.340	0.314	0.026
<i>Of which CV-19 pressures</i>					<i>0.510</i>	<i>0.510</i>	<i>0.000</i>
ENVIRONMENT AND REGENERATION (E&R)							
Directorate	1.347	(1.848)	(0.501)	(0.501)	0.000	0.000	0.000
Planning and Development	5.945	(4.864)	1.081	1.673	0.592	0.506	0.086
Public Protection	15.289	(10.793)	4.496	5.661	1.165	0.982	0.183
Public Realm	87.733	(76.928)	10.806	29.794	18.988	15.638	3.350
Total E&R	110.315	(94.433)	15.882	36.627	20.745	17.126	3.619
<i>Of which CV-19 pressures</i>					<i>26.050</i>	<i>21.571</i>	<i>4.479</i>
HOUSING							
Temporary Accommodation (Homelessness Direct)	12.311	(9.248)	3.063	3.392	0.329	0.207	0.122
Housing Needs (Homelessness Indirect)	4.115	(2.417)	1.698	1.621	(0.077)	(0.055)	(0.022)
Housing Strategy and Development	0.073	0.000	0.073	0.068	(0.005)	(0.006)	0.001
Housing Administration	1.135	(0.217)	0.918	0.995	0.077	0.082	(0.005)
No Recourse to Public Funds	1.435	(0.260)	1.175	0.851	(0.324)	(0.228)	(0.096)
Voluntary and Community Services (VCS)	3.721	(0.925)	2.796	2.796	0.000	0.000	0.000
Total Housing	22.790	(13.067)	9.723	9.723	(0.000)	(0.000)	(0.000)
<i>Of which CV-19 pressures</i>					<i>0.003</i>	<i>0.053</i>	<i>(0.050)</i>
CHILDREN, EMPLOYMENT AND SKILLS (CES)							
Youth and Communities	8.998	(3.219)	5.779	5.880	0.101	0.175	(0.074)
Safeguarding and Family Support	55.376	(12.569)	42.807	46.299	3.492	2.228	1.264
Learning and Schools (non DSG element)	235.546	(208.622)	26.924	28.627	1.703	3.059	(1.356)
Partnership and Service Support	6.825	(2.927)	3.898	4.350	0.452	1.053	(0.601)
Strategy and Planning	1.222	(2.281)	(1.059)	(1.059)	0.000	0.000	0.000
Employment, Skills and Culture	8.515	(3.609)	4.906	4.824	(0.082)	0.256	(0.338)
Health Commissioning	1.966	(0.925)	1.041	1.041	0.000	0.000	0.000
Total CES	318.448	(234.152)	84.296	89.962	5.666	6.771	(1.105)
<i>Of which CV-19 pressures</i>					<i>6.502</i>	<i>6.493</i>	<i>0.009</i>
ADULT SOCIAL SERVICES							
Adult Social Care	3.678	-21.657	-17.979	-17.979	0	0.010	(0.010)
Integrated Community Services	49.86	-19.553	30.307	33.816	3.509	3.690	(0.181)
In House Services	9.899	-2.419	7.48	7.355	-0.125	0.017	(0.142)
Learning Disabilities	33.543	-7.632	25.911	26.228	0.317	0.648	(0.331)
Strategy and Commissioning	41.497	-21.581	19.916	19.431	-0.485	(0.056)	(0.429)
Total Adult Social Services	138.477	(72.842)	65.635	68.851	3.216	4.309	(1.093)
<i>Of which CV-19 pressures</i>					<i>3.453</i>	<i>4.400</i>	<i>(0.947)</i>
Total People	456.925	(306.994)	149.931	158.813	8.882	11.080	(2.198)
<i>Of which CV-19 pressures</i>					<i>9.955</i>	<i>10.893</i>	<i>(0.938)</i>
PUBLIC HEALTH							
Children 0-5 Public Health	3.772	0.000	3.772	3.772	0.000	0.000	0.000
Children and Young People	1.749	(0.160)	1.589	1.597	0.008	0.008	0.000
NHS Health Checks	0.250	0.000	0.250	0.25	0.000	0.000	0.000
Obesity and Physical Activity	1.047	(0.251)	0.796	0.831	0.035	0.000	0.035
Other Public Health	9.197	(28.655)	(19.458)	-20.537	(1.079)	(0.605)	(0.474)
Sexual Health	6.184	(0.775)	5.409	5.267	(0.142)	(0.142)	0.000
Smoking and Tobacco	0.477	0.000	0.477	0.494	0.017	0.017	0.000
Substance Misuse	7.166	0.000	7.166	7.003	(0.163)	(0.163)	0.000
Total Public Health	29.841	(29.841)	(0.000)	(1.323)	(1.323)	(0.884)	(0.439)
<i>Of which CV-19 pressures</i>					<i>0.297</i>	<i>0.291</i>	<i>0.006</i>
RESOURCES							
Directorate	0.874	0.000	0.874	0.944	0.070	0.096	(0.026)
Digital Services and Transformation	18.247	(5.013)	13.234	15.206	1.972	2.472	(0.500)
Financial Management and Property	6.127	(4.138)	1.989	1.868	(0.121)	(0.050)	(0.071)
Financial Operations	237.640	(218.876)	18.764	20.511	1.747	1.159	0.588
Health and Safety	1.102	(0.380)	0.722	0.722	0.000	0.000	0.000
Internal Audit	0.694	0.000	0.694	0.486	(0.208)	(0.143)	(0.065)
Law and Governance	6.821	(3.558)	3.263	3.560	0.297	0.320	(0.023)
Human Resources	3.141	(1.685)	1.456	1.583	0.127	0.171	(0.044)
Total Resources	274.646	(233.650)	40.996	44.880	3.884	4.025	(0.141)
<i>Of which CV-19 pressures</i>					<i>5.408</i>	<i>5.605</i>	<i>(0.197)</i>
Directorates Total (excluding CV-19)	901.419	(682.838)	218.581	251.109	32.528	31.661	0.867
<i>Of which CV-19 pressures</i>					<i>42.223</i>	<i>38.923</i>	<i>3.300</i>

Appendix 2: 2020/21 Budget Monitoring by Service Area - Month 10

	Expenditure Budget	Income Budget	Net Budget	Forecast Outturn	Over/(Under) Spend Month 10	Forecast Over/(Under) Spend Previous Month	Month to Month Change
	£m	£m	£m	£m	£m	£m	£m
CORPORATE							
Council Tax	0.018	(99.201)	(99.183)	(99.183)	0.000	0.000	0.000
Retained Business Rates	0.000	(104.642)	(104.642)	(104.642)	0.000	0.000	0.000
Revenue Support Grant	0.000	(24.459)	(24.459)	(24.459)	0.000	0.000	0.000
New Homes Bonus	0.000	(5.269)	(5.269)	(5.269)	0.000	0.000	0.000
Other Specific Grant	0.000	(0.570)	(0.570)	(0.570)	0.000	0.000	0.000
Corporate Financing Account	7.987	(9.897)	(1.910)	(2.910)	(1.000)	(1.000)	0.000
Levies	20.072	0.000	20.072	20.072	0.000	0.000	0.000
Pensions	13.465	(4.117)	9.348	9.348	0.000	0.000	0.000
Other Corporate Items	(0.093)	0.000	(0.093)	5.016	5.109	3.989	1.120
Transfer to/(from) Reserves	9.944	0.000	9.944	13.028	3.084	3.084	0.000
Appropriations and Technical Accounting Entries	0.000	(25.960)	(25.960)	(25.960)	0.000	0.000	0.000
Contingency	4.140	0.000	4.140	4.140	0.000	0.000	0.000
Total Corporate Items	55.533	(274.115)	(218.582)	(211.389)	7.193	6.073	1.120
<i>Of which CV-19 pressures</i>					<i>3.746</i>	<i>3.676</i>	<i>0.070</i>
IN-YEAR GENERAL FUND	956.952	(956.953)	(0.001)	39.720	39.721	37.734	1.987
<i>Of which CV-19 pressures</i>					<i>45.969</i>	<i>42.599</i>	<i>3.370</i>
Collection Fund Losses					4.737	4.737	0.000
OVERALL GENERAL FUND					44.458	42.471	
<i>Of which CV-19 pressures</i>					<i>50.706</i>	<i>47.336</i>	
COVID-19 Grant (net of amount applied in 2019/20)					(26.043)	(26.043)	
SFC Income Compensation Full Year Estimate					(18.690)	(16.491)	
Assumed Tax Guarantee Scheme Compensation					(2.478)	(2.478)	
Transfer to COVID-19 Reserve					2.753	2.541	
Unplanned Transfer from GF Balances					0.000	0.000	
FORECAST NET GENERAL FUND					0.000	(0.000)	

Appendix 2: 2020/21 Budget Monitoring by Service Area - Month 10

HOUSING REVENUE ACCOUNT(HRA)					
Service Area	Current Budget	Forecast Outturn	Over/(Under) Spend Month 10	Forecast Over/(Under) Spend Previous Month	Month to Month Change
	£m	£m	£m	£m	£m
Dwelling Rents	(156.976)	(157.371)	(0.395)	(0.395)	0.000
Tenant Service Charges	(18.421)	(18.521)	(0.100)	(0.100)	0.000
Non Dwelling Rents	(1.600)	(1.225)	0.375	0.375	0.000
Heating Charges	(2.578)	(1.188)	1.390	1.390	0.000
Leaseholder Charges	(15.173)	(14.810)	0.363	0.363	0.000
Parking Income	(2.350)	(2.175)	0.175	0.175	0.000
PFI Credits	(22.855)	(22.855)	0.000	0.000	0.000
Interest Receivable	(0.750)	(0.900)	(0.150)	(0.150)	0.000
Contribution from the General Fund	(0.816)	(0.816)	0.000	0.000	0.000
Other Income	(1.500)	(2.500)	(1.000)	(1.000)	0.000
Income	(223.019)	(222.361)	0.658	0.658	0.000
Repairs and Maintenance	34.190	36.190	2.000	2.000	0.000
General Management	52.313	53.298	0.985	0.985	0.000
PFI Payments	44.233	43.533	(0.700)	(0.700)	0.000
Special Services	25.346	23.846	(1.500)	(1.500)	0.000
Rents, Rates, Taxes & Other Changes	0.990	1.105	0.115	0.115	0.000
Capital Financing Costs	17.926	17.139	(0.787)	(0.787)	0.000
Depreciation (mandatory transfer to Major Repairs	30.567	30.567	0.000	0.000	0.000
Additional transfer to Major Repairs Reserve	0.000	0.000	0.000	0.000	0.000
Bad Debt Provisions	1.250	3.300	2.050	2.050	0.000
Contingency	2.320	2.320	0.000	0.000	0.000
Transfer to HRA Reserves	13.885	13.885	0.000	0.000	0.000
Expenditure	223.019	225.182	2.163	2.163	0.000
(Surplus)/Deficit	(0.000)	2.821	2.821	2.821	0.000

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Appendix 3: Capital Programme 2020/21 to 2022/23 - Month 10

Directorate/Scheme	2020/21										Prior Month Forecast
	Original Budget	Budget Changes	Current Budget	Forecast Outturn	Forecast Variance	Reason for Variance	Expenditure to Date	2020/21 Forecast Spent to Date	Explanation of Forecast	If % of Forecast Spent to Date - Red/Amber, please provide explanation If there is a forecast variance, please provide explanation	
	£m	£m	£m	£m	£m	Dropdown	£m	%			
ENVIRONMENT AND REGENERATION											
Cemeteries	0.000	0.016	0.016	0.016	0.000		(0.021)	(131.3%)	Negative spend is an accrual that will be cleared - delays in contractor invoicing which will be resolved in 2020/21.		0.016
Bunhill Energy Centre Phase 2	1.026	1.990	3.016	2.477	(0.539)	Reprofiling - Non CV-19	1.029	41.5%	Bunhill Energy Centre Phase 2 will be substantively completed by March. The total budget for the project is £16.311m and there is a forecast reprofiling of £0.539m in relation to the City Forum connection which is under discussion with Berkeley Homes		2.477
Greenspace	0.000	0.896	0.896	0.817	(0.079)	Reprofiling - Non CV-19	0.451	55.2%	In-year budget changes largely relate to allocation of S106/CIL funds from placeholder offset by budget slippage on Whittington Park Community Centre (£0.324m) as the project is now on hold due to lack of funding and Highbury Fields pitches (£0.220m) as project currently not fully funded. The balance is a forecast reprofiling on various S106 projects (£0.107m).		0.643
Highways	1.400	0.904	2.304	2.304	0.000		1.441	62.5%			2.184
Leisure (Maintenance and Investment)	0.288	0.092	0.380	0.138	(0.242)	Reprofiling - Largely CV-19	0.075	54.3%	Forecast reprofiling of £0.242m with full spend on the maintenance programme dependent on review of leisure services and no investment planned in 2020/21 due to Covid-19.		0.138
Section 106/CIL Funded Schemes	5.000	(2.951)	2.049	0.000	(2.049)	Reprofiling - Non CV-19	0.003	100.0%	Forecast reprofiling of £2.049m as all projects for 2020/21 have now been agreed. This is a S106/CIL placeholder budget agreed on an annual basis and as budgets for new projects are agreed they are allocated from the £5.000m.		0.244
Council Building Renovation (Special Projects)	0.000	0.328	0.328	0.165	(0.163)	Reprofiling - Partly CV-19	0.032	19.4%	Majority of spend relating to 222 Upper St generators and Clerkenwell Green public toilets expected in Q4, some slippage on projects relating to Waste Recycling Centre (£0.248m); on track for completion in early 21/22.		0.328
Traffic and Engineering	2.500	0.208	2.708	2.698	(0.010)	Reprofiling - Partly CV-19	1.831	67.9%	In year budget changes largely relate to reprofiling on various minor works projects due to Covid-19, prioritisation of People Friendly Streets (PFS) and contractor resource pressures.		1.632
People Friendly Streets (Including Traffic Enforcement)	3.000	0.050	3.050	3.050	0.000		2.647	86.8%			3.050
Vehicle Replacement	2.000	0.278	2.278	1.588	(0.690)	Reprofiling - Largely CV-19	1.126	70.9%	Spend to date behind profile partly due to manufacturer delays due to Covid. Further forecast of reprofiling due to delays in the tender process for electric vehicles (£0.690m).		2.278
Sobell Leisure Centre	0.445	0.000	0.445	0.000	(0.445)	Reprofiling - Non CV-19	0.000	100.0%	Forecast reprofiling of £0.445m following decision to procure Sobell works together with works to Finsbury Leisure Centre and Cally Roof to maximise value for money to the council.		0.000
Cally Pool	0.250	(0.250)	0.000	0.000	0.000		0.000	100.0%	Budget slippage of £0.250m as the project is on hold pending review of leisure services.		0.000

Appendix 3: Capital Programme 2020/21 to 2022/23 - Month 10

Directorate/Scheme	2020/21										Prior Month Forecast
	Original Budget	Budget Changes	Current Budget	Forecast Outturn	Forecast Variance	Reason for Variance	Expenditure to Date	2020/21 Forecast Spent to Date	Explanation of Forecast	£m	
	£m	£m	£m	£m	£m	Dropdown	£m	%			
New River Walk	0.450	(0.403)	0.047	0.047	0.000		0.000	0.0%	Spend of £0.047m forecast in year; majority of budget slipped into 2021/22 as a consequence of delays caused by ecological impact studies.	0.047	
Playground Water Features	0.450	(0.030)	0.420	0.420	0.000		0.420	100.0%		0.420	
Highbury Bandstand/Highbury Fields	0.250	(0.245)	0.005	0.005	0.000		0.000	0.0%	Majority of budget (£0.245m) slipped to 2021/22 following delays from Covid-19 which impacted on recruitment.	0.005	
Bingfield Park (Including Crumbles Castle Legacy)	0.250	(0.243)	0.007	0.008	0.001	Reprofiling - Non CV-19	0.008	100.0%	Budget slippage of £0.244m following delays due to changes in overall project scope.	0.007	
Wray Crescent Cricket Pavilion	0.130	(0.130)	0.000	0.000	0.000		0.000	100.0%	With procurement complete, no spend expected in 2020/21 as project now programmed for 2021/22 so budget has been slipped.	0.000	
Tufnell Park All-Weather Pitch	0.300	(0.300)	0.000	0.000	0.000		0.000	100.0%	Following delays caused by shortfall in funding and results of public engagement project will be undertaken in 2021/22.	0.000	
Vehicle fleet Electrification	1.500	(1.300)	0.200	0.191	(0.009)	Reprofiling - Non CV-19	0.140	73.3%	Budget slippage of £1.309m consistent with expenditure profile agreed with GLA in October 2020.	0.191	
CCTV Upgrade	0.490	0.000	0.490	0.390	(0.100)	Reprofiling - Largely CV-19	0.000	0.0%	Forecast reprofiling of £0.100m due to delays purchasing a new CCTV vehicle due to Covid-19.	0.490	
Finsbury Leisure Centre	0.400	(0.350)	0.050	0.050	0.000		0.005	10.0%	Progression of a planning application has been delayed by review of leisure services but work is expected to resume in early 2021/22.	0.050	
Economic Development	0.000	0.739	0.739	0.739	0.000		0.007	0.9%		0.739	
Transport Planning	0.000	0.010	0.010	0.000	(0.010)	Reprofiling - Non CV-19	0.013	100.0%	Forecast reprofiling of £0.010m due to prioritisation of other non-S106 funded projects including People Friendly Streets.	0.000	
CCTV Other	0.000	0.059	0.059	0.059	0.000		0.047	79.7%		0.059	
CCTV - Town Hall	0.000	0.070	0.070	0.070	0.000			0.0%		New	
Energy Services	0.000	0.471	0.471	0.140	(0.331)	Reprofiling - Partly CV-19	0.040	28.6%	Forecast reprofiling of £0.331m on Green Homes Grant as funding was agreed with BEIS in October 2020. There has also been difficulty procuring certified installers and accessing residents' homes due to Covid-19. The other project is S106 funded.	0.361	
Total Environment and Regeneration	20.129	(0.091)	20.038	15.372	(4.666)		9.294	60.5%		15.359	

Appendix 3: Capital Programme 2020/21 to 2022/23 - Month 10

Directorate/Scheme	2020/21										Prior Month Forecast
	Original Budget	Budget Changes	Current Budget	Forecast Outturn	Forecast Variance	Reason for Variance	Expenditure to Date	2020/21 Forecast Spent to Date	Explanation of Forecast	If % of Forecast Spent to Date - Red/Amber, please provide explanation If there is a forecast variance, please provide explanation	
	£m	£m	£m	£m	£m	Dropdown	£m	%			
HOUSING											
Housing Revenue Account											
Major Works and Improvements	38.438	(12.838)	25.600	27.403	1.803	Reprofiling - Largely CV-19	23.402	85.4%	Slippage reduced by £1.8m since M9 reporting. Original budget with a number of capital works paused due to Covid-19, which also contributed to a delay in the award of 3 key capital cyclical improvement programme contracts. These contracts have now been awarded & are due to commence mobilisation very soon.		25.600
New Build Programme	59.639	(26.739)	32.900	23.432	(9.468)	Reprofiling - Largely CV-19	15.843	67.6%	Total NB slippage increased by £1.935m since M9 progress on site remains difficult to predict & slower than anticipated - Historically NB spend at M10 is around 67% of outturn - a further review of scheme progress has been carried out - the majority (85%) of remaining forecast spend is assigned to schemes on site - there are no outstanding issues so not withstanding the ongoing uncertainty with regards to the impact of Covid and also EU Exit, we are reasonably confident that the forecast represents a realistic outlook.		24.980
Jean Stokes community hub	0.250	(0.250)	0.000	0.000	0.000		0.000	100.0%	Budget previously slipped - whilst project architect has been appointed the original planned submission of a planning application is delayed. Covid 19 will also impact on delivery timelines but this will be monitored moving forward to see if any lost time can be made up.		0.000
Temporary Accommodation	23.850	3.900	27.750	26.500	(1.250)	Reprofiling - Partly CV-19	20.304	76.6%	49 purchases to date and 15 properties where offers have been accepted (legal process underway 4 completions imminent). 3 offers have been rejected since M9		27.750
Housing General Fund											
New Build Open Market Sales	20.169	(8.869)	11.300	6.233	(5.067)	Reprofiling - Largely CV-19	4.360	70.0%	Total NB slippage increased by £1.935m since M9 progress on site remains difficult to predict & slower than anticipated - Historically NB spend at M10 is around 67% of outturn - a further review of scheme progress has been carried out - the majority (85%) of remaining forecast spend is assigned to schemes on site - there are no outstanding issues so not withstanding the ongoing uncertainty with regards to the impact of Covid and also EU Exit, we are reasonably confident that the forecast represents a realistic outlook.		6.612
Total Housing	142.346	(44.796)	97.550	83.568	(13.982)		63.909	76.5%			84.942
PEOPLE											
Central Foundation School Expansion	0.120	0.331	0.451	0.451	0.000		0.394	87.4%			0.451

Appendix 3: Capital Programme 2020/21 to 2022/23 - Month 10

Directorate/Scheme	2020/21										Prior Month Forecast
	Original Budget	Budget Changes	Current Budget	Forecast Outturn	Forecast Variance	Reason for Variance	Expenditure to Date	2020/21 Forecast Spent to Date	Explanation of Forecast		
	£m	£m	£m	£m	£m	Dropdown	£m	%			
Central Library Renovation	0.000	0.408	0.408	0.501	0.093	Overspend	0.448	89.4%	Project has been completed. Overspend Of £93k majority covered by Contingency budget of £86k.		0.465
Dowery Street/Primary PRU	0.000	0.006	0.006	0.006	0.000		0.006	100.0%			0.006
Early Years Capital	0.550	(0.410)	0.140	0.140	0.000		0.084	60.0%	£0.140m scheme for New River extension has started. Budget changes relate to £0.170m Bright Start Hub works not now expected to commence this financial year due to delays in getting access to the building, and along with delays to works to other Early Years sites.		0.140
Primary Schools Condition Schemes/Schools Modernisation	1.227	1.930	3.157	1.952	(1.205)	Reprofiling - Largely CV-19	1.452	74.4%	Following the recent announcement of lockdown £1.205m of slippage across the programme due to contractors not been in a position to get on site with Covid restrictions.		2.317
Highbury Grove School Expansion	0.000	0.167	0.167	0.167	0.000		0.034	20.4%	Final accounts dispute with Contractor		0.167
Other Schools/Contingency	0.000	0.086	0.086	0.000	(0.086)		0.000	100.0%	This budget will be used to cover the expected overspend on Central Library Renovation.		0.086
Schools Matching Capital Programme	0.200	0.000	0.200	0.200	0.000		0.096	48.0%	Following announcement of recent lockdown projects are expected to be delayed and slippage expected - forecast to be updated in Mid February.		0.200
Special Provision Capital Fund	0.000	0.000	0.000	0.000	0.000		0.000	100.0%			0.000
School Condition Works	0.000	0.030	0.030	0.030	(0.000)		0.029	96.7%	Used for urgent schools works		0.023
Tufnell Park School Expansion	0.750	(0.044)	0.706	0.252	(0.454)	Underspend	0.193	76.6%	School expansion work in completion stage; currently ancillary work being undertaken on site for which costs expected to come through shortly.		0.706
Adult social care commissioned services (18 Highbury Grove, 76-80 Isledon Road, 35 Ashley Road, 48 Despard Road)	0.265	(0.165)	0.100	0.000	(0.100)	Reprofiling - Largely CV-19	0.000	100.0%	Delays in recruitment due to Covid. Project team now in place with works expected to start in Q4, although likely to be further impacted by Covid-19 restrictions.		0.100
St Anne's residential care home, 60 Durham Road	0.200	(0.100)	0.100	0.025	(0.075)	Reprofiling - Largely CV-19	0.017	68.0%	Delays in recruitment due to Covid. Project team now in place with works expected to start in Q4, although likely to be further impacted by Covid-19 restrictions.		0.100
Wray Court and Orchard Close residential care homes for people with learning difficulties	0.200	(0.200)	0.000	0.000	0.000		0.000	100.0%	Start date for works in 2021/22 due to project delays as a result of Covid-19.		0.000
Early Years and Children's Centres	0.833	(0.583)	0.250	0.085	(0.165)	Reprofiling - Largely CV-19	0.010	11.8%	£0.075m of works completed at Paradise Park (costs anticipated in month). coded to revenue in error. £10k on Hungerford Playground.		0.250
Libraries Modernisation	0.500	(0.480)	0.020	0.020	0.000		0.011	55.0%	£0.020m expected spend on feasibility study in year. Works due to begin at Archway and Central Library in 2021/22.		0.020
Martin Luther King Adventure Playground	0.350	(0.300)	0.050	0.050	0.000		0.004	8.0%	£0.050m fees expected in year, with the architect and quantity surveyor in place. On-site works to take place in 21/22.		0.050

Appendix 3: Capital Programme 2020/21 to 2022/23 - Month 10

Directorate/Scheme	2020/21										Prior Month Forecast
	Original Budget	Budget Changes	Current Budget	Forecast Outturn	Forecast Variance	Reason for Variance	Expenditure to Date	2020/21 Forecast Spent to Date	Explanation of Forecast	£m	
	£m	£m	£m	£m	£m	Dropdown	£m	%			
Cornwallis Adventure Playground	0.350	(0.300)	0.050	0.050	0.000		0.005	10.0%	£0.050m fees expected in year, with the architect and quantity surveyor in place. On-site works to take place in 21/22.	0.050	
Hayward Adventure Playground	0.050	0.000	0.050	0.030	(0.020)	Reprofiling - Partly CV-19	0.013	43.3%	Project has started, but due to delays is now expected to be completed in 2021/22 so slippage of £0.020m expected.	0.030	
South Library	0.300	(0.300)	0.000	0.000	0.000		0.000	100.0%	Project programmed for 2021/22 due to delays caused by listed building status; awaiting outcome of feasibility study before progressing further.	0.000	
48 Seven Sisters Road	0.000	0.400	0.400	0.225	(0.175)	Reprofiling - Partly CV-19	0.067	29.8%	Works due to begin on site in late February, to be completed in April 2021 so some reprofiling of expenditure into early 2021/22.	0.400	
Total People	5.895	0.476	6.371	4.184	(2.187)		2.863	68.4%		5.561	
RESOURCES/CORPORATE											
Laycock Street	0.000	0.300	0.300	0.100	(0.200)	Reprofiling - Largely CV-19	0.042	42.0%	Slippage expected due to Covid-19 restrictions delaying project start.	0.100	
Hungerford Road Cladding Replacement	2.975	(1.214)	1.761	1.761	0.000	Reprofiling - Partly CV-19	1.379	78.3%	Slow progress on work due to the impact of Covid19 and lockdown restrictions.	0.817	
Total Resources/Corporate	2.975	(0.914)	2.061	1.861	(0.200)		1.421	76.4%		0.917	
TOTAL CAPITAL PROGRAMME	171.345	(45.325)	126.020	104.985	(21.035)		77.487	73.8%		106.779	
Central Adjustment	171.345	(45.325)	126.020	94.984	(31.036)		94.984		Where slippage is known or expected on specific projects this is reflected in the forecast above. However as there is significant uncertainty due to the impact of lockdown/COVID-19 on capital delivery milestones, a further degree of slippage is expected. This is currently under review on a project-by-project level, but for prudence the forecast has been adjusted centrally to account for this. The forecast of £94.984m is based on the current profile of spend continuing to the end of the year.		

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Report of: Director of Law and Governance

Meeting of	Date	Agenda Item	Ward(s)
Policy and Performance Scrutiny Committee	25 March 2021	G1	All

Delete as appropriate	Exempt	Non-exempt
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**SUBJECT: MONITORING OF RECOMMENDATIONS OF REVIEW COMMITTEES
TIMETABLE FOR TOPICS, POLICY AND PERFORMANCE
COMMITTEE'S WORK PROGRAMME, KEY DECISIONS**

1. Synopsis

To inform the Policy and Performance Scrutiny Committee of the timetable of the Review Committees scrutiny topics for the remainder of the municipal year, the timetable for monitoring the recommendations of the Review Committees, the current situation on the Policy and Performance Scrutiny Committee's work programme, and Key Decisions.

2. Recommendation

That the Policy and Performance Scrutiny Committee note the timetable and the arrangements for monitoring the recommendations of the Review Committees, the current work programme, and the key decisions.

3. Background

Attached to this report are the details of the work programme and timetable for the Review Committees for the remainder of the municipal year, the arrangements for monitoring the recommendations of review committees, key decisions details, and the Policy and Performance Scrutiny Committee's work programme.

PTO

4. Implications

4.1 Environmental Implications

None specific at this stage

4.2 Legal Implications

Not applicable

4.3 Financial Implications

None specific at this stage

4.4 Equality Impact Assessment

None specific at this stage

Final Report Clearance

Signed by



Director of Corporate Resources

Date

Received by

Head of Democratic Services

Date

Report Author: Peter Moore
Tel: 020 7527 3252
E-mail: peter.moore@islington.gov.uk

POLICY AND PERFORMANCE SCRUTINY COMMITTEE WORK PROGRAMME 2020/21**MEETING ON 2 JULY 2020 (STATUTORY DESPATCH DATE – 24 JUNE)**

1. COVID 19 – Update*
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Revenue Outturn 2019/20
4. Executive Member Community Development Presentation – Written report – Written questions from Members
5. Leader – Presentation of Executive Priorities – 2020/21 – Written report – Written questions from Members
6. Use of Agency staff/Interims
7. Call ins (if any)

*COVID 19 Reports to include updates on unemployment, sickness, financial and UC implications when appropriate

IF ANY ITEMS NOT ABLE TO BE DEALT WITH ON 2 JULY CAN BE DEFERRED TO 30 JULY

MEETING ON 30 JULY 2020 (STATUTORY DESPATCH DATE – 22 JULY)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Financial Monitoring/Budget position
4. Scrutiny Topics – Approval Review Committees topic
5. Call-ins (if any)

MEETING ON 17 SEPTEMBER 2020 (STATUTORY DESPATCH DATE – 9 SEPTEMBER)

1. COVID 19 – Update - Staffing
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Budget Monitoring Report
4. Universal Credit/UC Board feedback
5. 2019/20 Corporate Performance Report
6. Thames Water update
7. Well run Council performance statistics
8. Call-ins (if any)

MEETING ON 22 OCTOBER 2020 (STATUTORY DESPATCH DATE – 14 OCTOBER)

1. COVID 19 – Update
2. Membership/Terms of Reference etc.
3. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
4. Budget Monitoring Report
5. Annual Crime and Disorder report
6. Call-ins (if any)
7. Work Programme 2020/21

MEETING ON 3 DECEMBER 2020 (STATUTORY DESPATCH DATE – 25 NOVEMBER)

1. COVID 19 – Update/Employment/Local Economy
2. Use of Agency staff/interims/consultants
3. Council sickness
4. Financial Monitoring
5. Monitoring Report/Work Programme/Forward Plan/Scrutiny updates
6. Call-ins (if any)

MEETING ON 28 JANUARY 2021 (STATUTORY DESPATCH DATE – 20 JANUARY)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Budget Monitoring Report Month 8
4. Budget Setting 2021/22
5. Performance update – Quarters 2 Well run Council/Crime Statistics
6. Call-ins (if any)

MEETING ON 1 MARCH 2021 (STATUTORY DESPATCH – 18 FEBRUARY)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Budget Monitoring Report
4. Presentation by Executive Member – Finance and Performance
5. Performance management presentation – Julie Foy
6. Call-ins (if any)

MEETING ON 25 MARCH 2021 (STATUTORY DESPATCH DATE – 17 MARCH)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme)
3. Budget Monitoring Report
4. Council Performance Report Quarter 3 – Well-run Council
5. Call-ins (if any)

MEETING ON 20 APRIL 2021 (STATUTORY DESPATCH DATE – 12 APRIL)

1. COVID 19 – Update
2. Monitoring item (Council Forward Plan / Scrutiny updates/Work Programme
3. Presentation of EM Community Safety/Crime statistics
4. Presentation EM Community Development
5. Call-ins (if any

TO BE CONFIRMED

Gender Pay Gap
ICO Update
Use of Agency staff/Interims/Consultants
Council sickness

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FORWARD PLAN OF KEY DECISIONS



ISLINGTON

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS FOR THE PERIOD TO THE EXECUTIVE MEETING ON 29 APRIL 2021 AND BEYOND

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**Linzi Roberts-Egan
Chief Executive
Islington Council
Town Hall
Upper Street
London N1 2UD**

Contact Officer: Mary Green
Democratic Services
E-Mail: democracy@islington.gov.uk
Telephone: 020 7527 3005
Website: <http://democracy.islington.gov.uk/>

Published on 1 March 2021

FORWARD PLAN OF KEY DECISIONS

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS

FOR THE PERIOD TO THE EXECUTIVE MEETING ON 29 APRIL 2021 AND BEYOND

This document sets out key decisions to be taken by the Executive within the next 28 days, together with any key decisions by Committees of the Executive, individual Members of the Executive and officers. It also includes potential key decisions beyond that period, though this is not comprehensive and items will be confirmed in the publication of the key decisions document 28 days before a decision is taken.

It is likely that all or a part of each Executive meeting will be held in private and not open to the public. This may be because an appendix to an agenda item will be discussed which is likely to lead to the disclosure of exempt or confidential information. The items of business where this is likely to apply are indicated on the plan below.

If you wish to make representations about why those parts of the meeting should be open to the public, please contact Democratic Services at least ten clear days before the meeting.

The background documents (if any) specified for any agenda item below, will be available on the Democracy in Islington web pages, five clear days before the meeting, at this link - <http://democracy.islington.gov.uk/> - subject to any prohibition or restriction on their disclosure. Alternatively, please contact Democratic Services on telephone number 020 7527 3005/3184 or via e-mail to democracy@islington.gov.uk to request the documents.

If you wish to make representations to the Executive about an agenda item, please note that you will need to contact the Democratic Services Team on the above number at least 2 days before the meeting date to make your request.

Please note that the decision dates are indicative and occasionally subject to change. Please contact the Democratic Services Team if you wish to check the decision date for a particular item.

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	If all or part of the item is exempt or confidential this will be stated below and a reason given. If all the papers are publically accessible this column will say 'Open'.	Corporate Director/Head of Service Executive Member (including e-mail address)
1.	Contract award for CCTV	All Wards	Corporate Director Environment and Regeneration	11 March 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Keith Townsend Keith.townsend@islington.gov.uk
2. Page 55	Extension to highways maintenance contract (1 year extension)	All Wards	Corporate Director Environment and Regeneration	15 March 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Keith Townsend Keith.townsend@islington.gov.uk
3.	Appropriation of land on Windsor Street for planning purposes	St Peter's	Executive	18 March 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
4.	Extension of support for Leisure Contract	All Wards	Executive	18 March 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Keith Townsend Keith.townsend@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk

FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
5.	Procurement strategy for the future offer of universal youth work in Islington	All Wards	Executive	18 March 2021	None	Open	Carmel Littleton carmel.littleton@islington.gov.uk Councillor Michelline Safi Ngongo, Executive Member for Children, Young People and Families michelline.ngongo@islington.gov.uk
6. Page 56	Non-recent Child Abuse Support Payment Scheme	All Wards	Executive	18 March 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Carmel Littleton carmel.littleton@islington.gov.uk Councillor Richard Watts, Leader of the Council richard.watts@islington.gov.uk
7.	Transport schemes 2019-22: Changes to the LIP Programme, Cycle Improvement Programme, Bus Priority Programme, People Friendly Streets programme and the delivery of new social distancing measures	All Wards	Corporate Director Environment and Regeneration	19 March 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
8.	Local Development Scheme update	All Wards	Executive	29 April 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
9.	Contract award for the construction of 42 new build homes and improvements to Hathersage Court and Besant Court	Mildmay	Corporate Director of Housing	17 May 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk
10.	Purchase of Andover Medical Centre site	Finsbury Park	Executive	27 May 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
11.	Cally Community Plan	Caledonian	Executive	27 May 2021	None	Open	Stephen Biggs stephen.biggs@islington.gov.uk Councillor Richard Watts, Leader of the Council richard.watts@islington.gov.uk
12.	Procurement strategy for Camden and Islington's Young People's Sexual Health	All Wards	Executive	27 May 2021	None	Open	Jonathan O'Sullivan Jonathan.O'Sullivan@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk
13.	Leisure Strategy	All	Executive	1 July 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Nurullah Turan, Executive Member for Health and Social Care nurullah.turan@islington.gov.uk

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
14.	Triangle Estate - appropriation of land	Bunhill	Executive	1 July 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
15.	Waste reduction and recycling plan update	All Wards	Executive	1 July 2021	None	Open	Keith Townsend Keith.townsend@islington.gov.uk Councillor Rowena Champion, Executive Member for Environment and Transport rowena.champion@islington.gov.uk
16.	Out of school child care	All Wards	Executive	1 July 2021	None	Open	Carmel Littleton carmel.littleton@islington.gov.uk Councillor Michelline Safi Ngongo, Executive Member for Children, Young People and Families michelline.ngongo@islington.gov.uk

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
17.	Housing Strategy 2021-2025	All	Executive	1 July 2021	None	Open	Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk
18.	Contract award for refurbishment works to 173 Highbury Quadrant to produce 3 units of highly energy efficient housing with a "fabric first approach" and for the construction of a new build 3 bedroom house	Highbury East	Corporate Director of Housing	13 October 2021	None	Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information)	Maxine Holdsworth maxine.holdsworth@islington.gov.uk

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Membership of the Executive

<u>Councillors:</u>	<u>Portfolio</u>
Richard Watts	Leader
Rowena Champion	Environment and Transport
Satnam Gill OBE	Finance and Performance

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FORWARD PLAN OF KEY DECISIONS

	Subject/Decision	Ward (s)	Decision taker	Date(s) of decision	Background papers	Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting?	Corporate Director/Head of Service Executive Member (including e-mail address)
	Sue Lukes	Community Safety					
	Una O'Halloran	Community Development					
	Michelline Safi-Ngongo	Children, Young People and Families					
	Asima Shaikh	Inclusive economy and jobs					
	Nurullah Turan	Health and Social Care					
	Diarmaid Ward	Housing and Development					

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OUTSTANDING SCRUTINY REVIEWS – UPDATED 17 February 2021

SCRUTINY REVIEWS 2019/20:						
SCRUTINY REVIEW	COMMITTEE	DATE SUBMITTED DUE TO GO TO EXECUTIVE	RESPONSE TO RECOMMENDATIONS DUE (3 months after submission to Exec)	RESPONSE TO RECOMMENDATIONS SUBMITTED (?)	12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE	LEAD OFFICER
Major Works	Housing Scrutiny Committee	JB 3 Nov Exec 26 Nov 2020	Feb 2021	JB 19 Jan 2021 Exec 11 Feb 2021	September 2021?	Christine Short
Private Rented Sector (Mini review)	Housing Scrutiny Committee	JB 3 Nov Exec 26 Nov 2020	Feb 2021			Jan Hart / Ina Van Der Palen
Page 63 Adult Paid Carers	Health and Care Scrutiny Committee	TBC – Committee considering further evidence				Nikki Ralph / Jon Tomlinson
Behavioural Change	Environment and Regeneration	JB 19 Jan 2021 Exec 11 Feb 2021	May 2021			Emma Kidd / Lynn Stratton
Equality in Educational Outcomes	Children’s Services	JB 21 July 2020 Exec 10 Sept 2020	Sept 2020	JB 15 Sept 2020 Exec 15 Oct 2020	September 2021	Mark Taylor / Anthony Doudle
None.	Policy and Performance	N/A	N/A	N/A	N/A	N/A

SCRUTINY REVIEWS 2020/21						
SCRUTINY REVIEW	COMMITTEE	DATE SUBMITTED DUE TO GO TO EXECUTIVE	RESPONSE TO RECOMMENDATIONS DUE (3 months after submission to Exec)	RESPONSE TO RECOMMENDATIONS SUBMITTED (?)	12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE	LEAD OFFICER
Preparing for the end of PF12 in 2022	Housing Scrutiny Committee	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Communal Heating mini-review	Housing Scrutiny Committee	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Health Inequalities – TO START APRIL 2021	Health and Care Scrutiny Committee	TBC	TBC	TBC	TBC	TBC
Overview of the Council's 2030 Net Zero Carbon Programme	Environment and Regeneration	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
Covid-19 Recovery	Children's Services	Date TBC - Spring 2021	TBC	TBC	TBC	TBC
	Policy and Performance	Date TBC - Spring 2021	TBC	TBC	TBC	TBC